

Intercounty Coordination Committee

WDBSCW Orientation
October 17, 2022



WHAT WE DO

We collaborate with partners and business to develop and deliver initiatives that promote the employability of workers in the region to grow the economy.

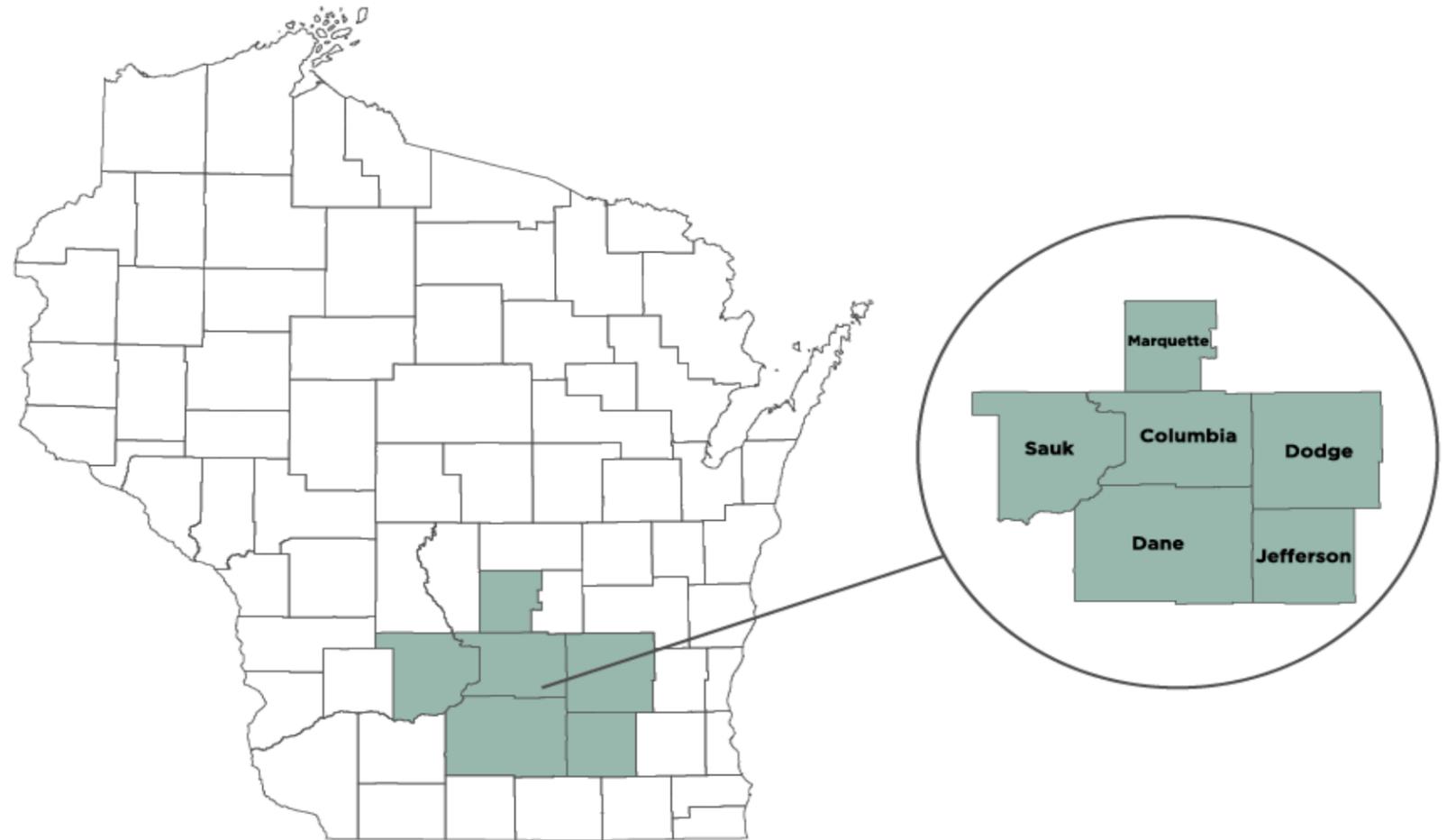
At the Workforce Development Board of South Central Wisconsin, we're committed to helping people achieve their goals, whether it's earning degrees or certifications, planning careers, finding employees or overcoming barriers. With our business, economic, education and workforce partners, we discover and develop workforce solutions to prepare workers and businesses to be successful.

One of our responsibilities is the **administration of workforce development initiatives and programs funded by the Workforce Innovation and Opportunity Act (WIOA)**. Thanks to this federal legislation, we help people access employment, training and supportive services to succeed in the labor market. Under the Act, we also bring together business leaders and stakeholders to address industry workforce needs.

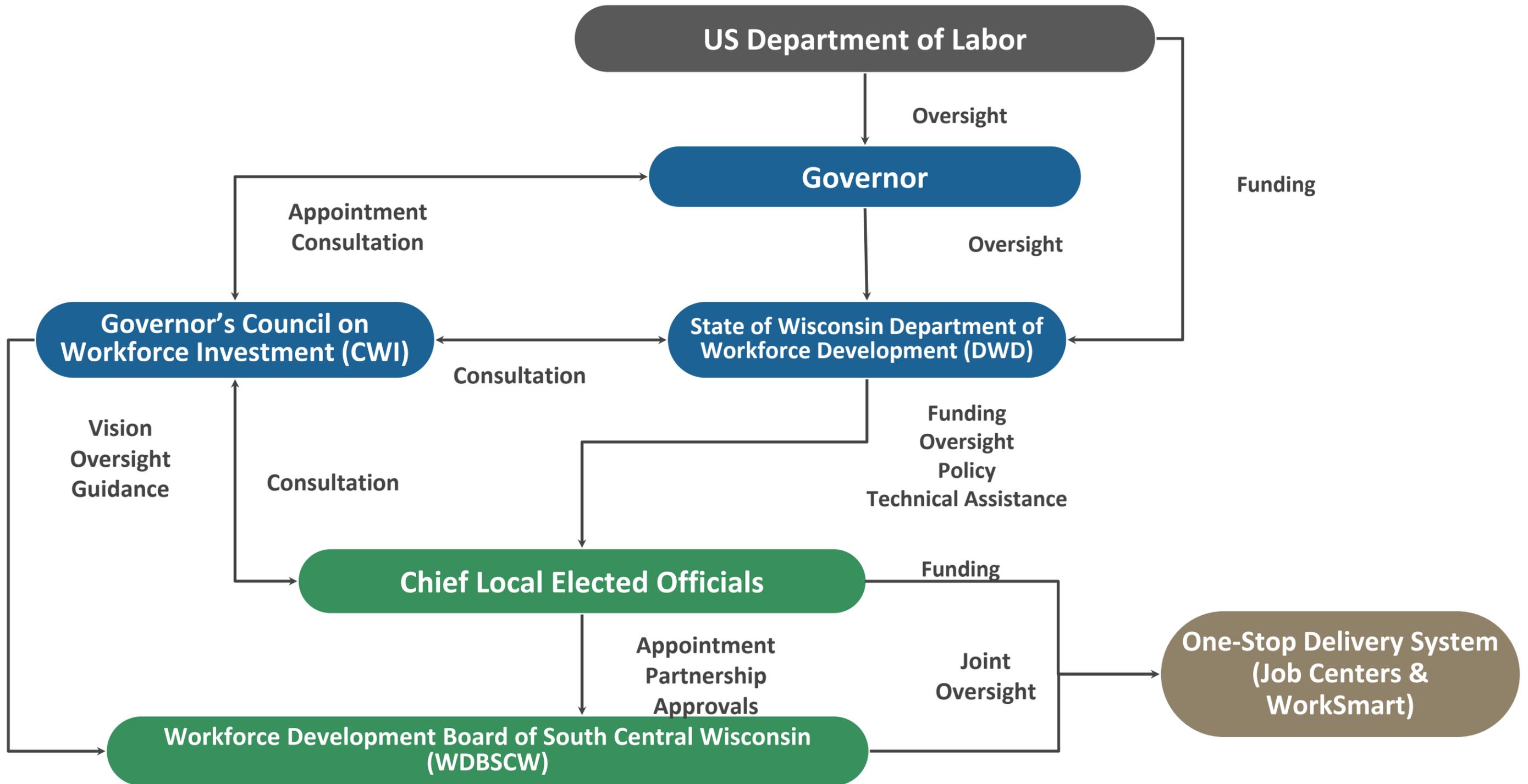
Continuous collaboration with service providers under the WorkSmart Network is vital to the success of our local talent development system and regional economy through a mix of work-based learning, business engagement, skill development and career services.

WHO WE HELP

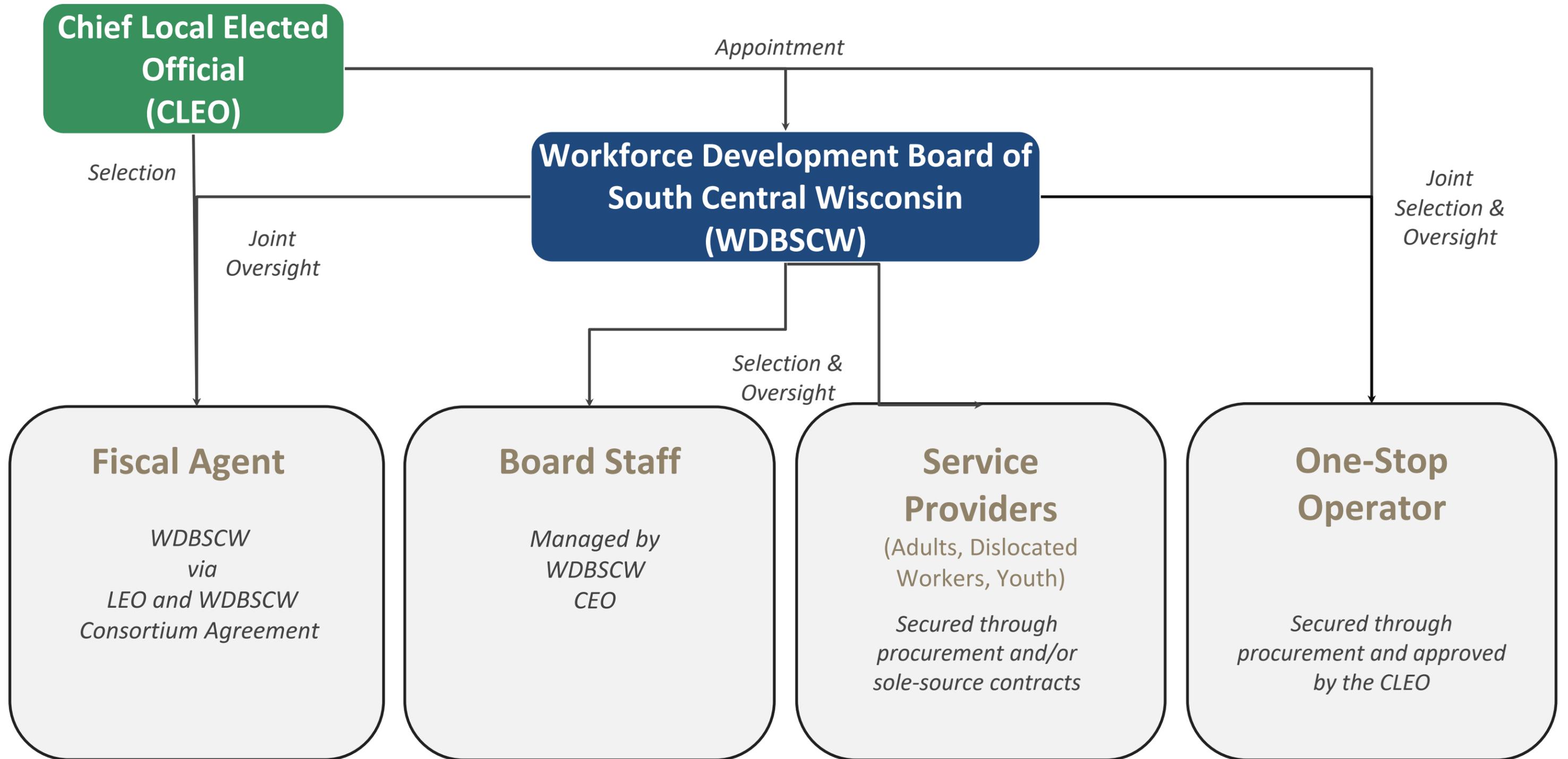
- *We strive for innovation in everything we do to ensure a healthy economy for workers and businesses in the counties of Columbia, Dane, Dodge, Jefferson, Marquette and Sauk.*
- Together with partners, we provide specialized programming and services to underserved populations, including dislocated workers, recipients of public assistance programs, veterans, people with disabilities, reentering ex-offenders and at-risk youth.



WIOA Governance



WIOA Governance



OVERVIEW OF ROLES AND RESPONSIBILITIES OF THE LEO

Appointment/
Selection

Review and
Approve

High-Level
Oversight

Strategic
Planning

ESSENTIAL AGREEMENTS AND FUNCTIONS

LEO Consortium Agreement

- Establishes the Consortium amongst the County Boards for these resources
- Previously established resolutions allow LEOs to sign/renew

LEO Consortium and WDBSCW Agreement

- Established relationship with the WDBSCW to be Fiscal Agent
- Established relationship with the WDBSCW to administer the resources
- Previously established resolutions allow LEOs to sign/renew

WDBSCW By-Laws

- Designated WDBSCW as administrator and fiscal agent
- Reflect the required safeguards outlined in the legislation and agreements

OVERVIEW OF ROLES AND RESPONSIBILITIES OF THE WDBSCW

Manager

Convener

Strategist

Optimizer

Mission

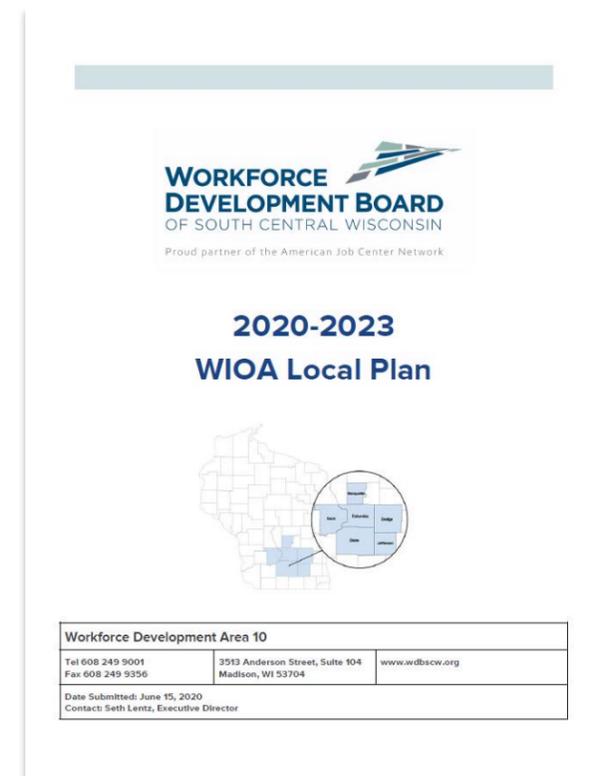
Our **mission** is to build public and private partnerships that support innovation and excellence in workforce development.

Vision

Our **vision** is to build public and private partnerships that support innovation and excellence in workforce development by maximizing access, alignment and accountability to build a talent pipeline for companies and workers guided by the following principles:

Principles:

- Collaboration
- Flexibility
- Innovation and Improvement
- Regionalism
- Customer Focus
- Fiscal Responsibility
- Valuing People
- Performance Accountability



01

Deliver a results-driven Talent Development System providing the opportunity for the region's job seekers and businesses to sustain economic viability and self-sufficiency

02

Assure that the Talent Development System can respond to:

- a) Changes in driver industries and sectors, as well as the skills and knowledge, abilities, and needs of employers
- b) The needs of workers and job seekers, by assisting with acquiring new skills and overcoming barriers
- c) The need for alignment of activities with education and regional economic strategies and partners that will aid in providing access to self-sufficiency

03

Assure that the "Talent Development System" provides a "One Stop" at which any employer, worker or job seeker may enter into the talent development system with aligned resources and programs

04

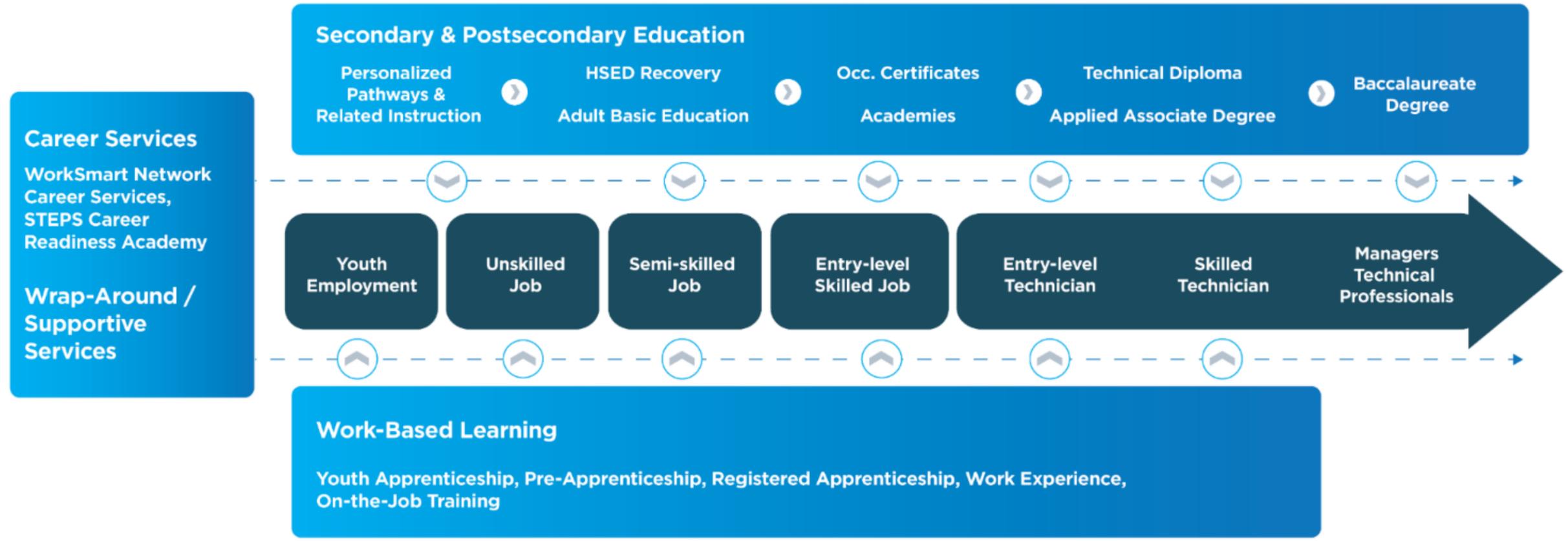
Assure that programmatic and evaluation results provide partners and elected officials with data to ensure continuous improvement of system activity

05

Continue to develop an effective Board that values partnership, enables workforce development and creates positive economic change

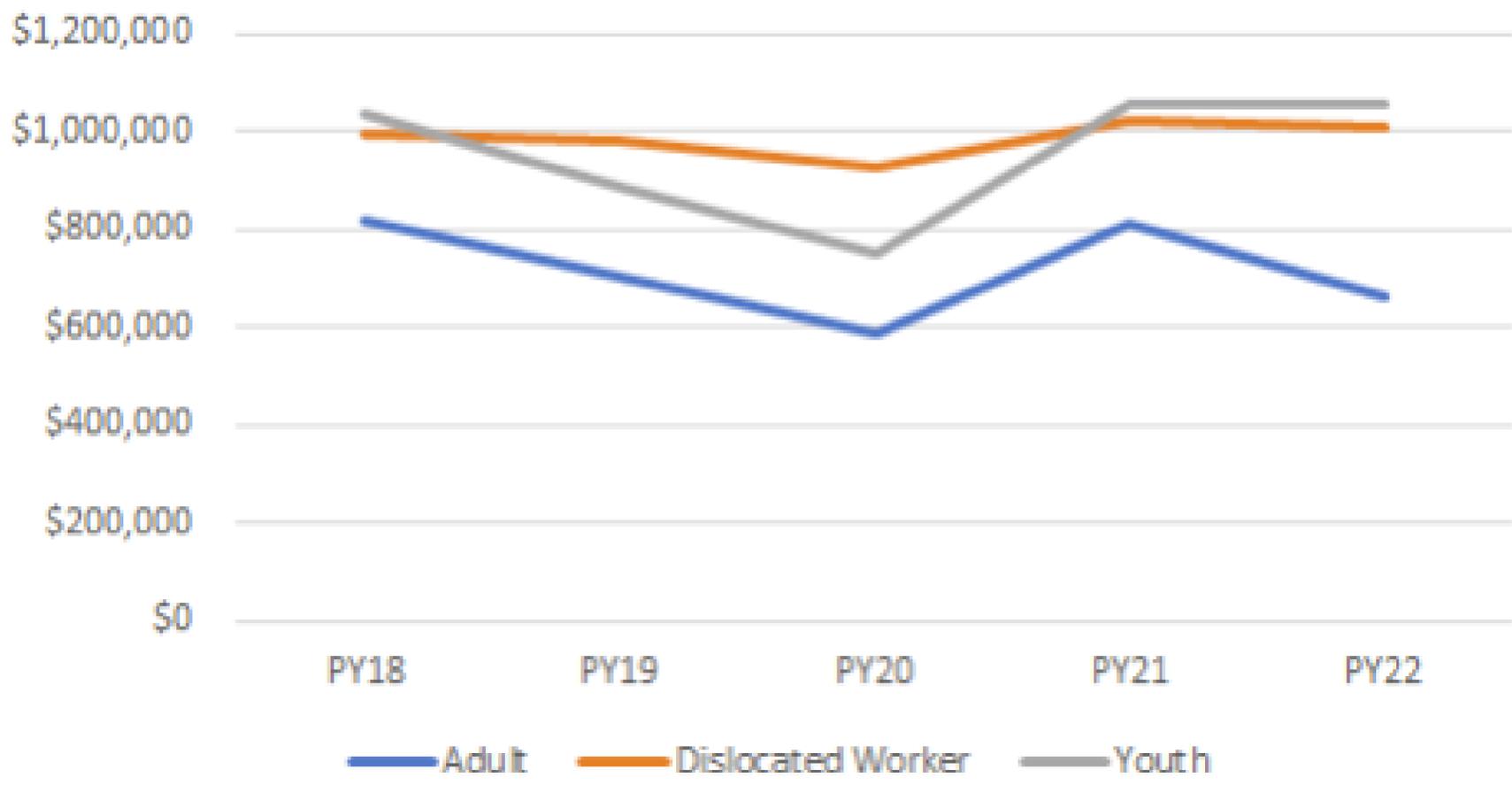
LOCAL PLAN REVIEW: GOAL 1

Integrated Career Pathways Framework South Central Wisconsin Talent Development System



LEVELS FUNDING

Title 1 Programs



	2020 Adult and Dislocated Worker	2020 Youth	2021 Adult and Dislocated Worker	2021 Youth	2022 Adult and Dislocated Worker	2022 Youth
WIOA Investments						
Services Contracts	\$1,096,276	\$432,438	\$1,089,858	\$460,513	\$1,150,710	\$477,758
Training Strategies						
- Classroom Training - Long-Term Training						
- Short-Term Certificates & Stackable Trainings	\$365,000	\$280,000	\$530,000	\$290,000	\$635,925	\$290,000
- Pre-Apprenticeship Trainings						
- On the Job Trainings (OJT)						
- Work Experience						
Supportive Services	\$279,000	\$75,000	\$301,746	\$50,000	\$342,421	\$50,000
System Project Support	\$42,000	\$17,000	\$43,602	\$17,024	\$47,885	\$13,115
Total	\$1,782,276	\$804,438	\$1,965,206	\$817,537	\$2,176,941	\$830,873

LOCAL PLAN REVIEW: GOAL 2

NAICS	Industry	2018 Jobs	Projected 2024 Jobs	2018-2024% Change
<u>Driver Industries</u>				
23	Construction	31,269	33,686	7.18%
31	Manufacturing	60,017	62,054	3.28%
62	Health Care and Social Assistance	58,376	64,297	9.21%
<u>Information, Communication, and Technology (ICT) Cluster</u>				
51, 52, 54, 55	Professional, Scientific, and Technical Services, Finance and Insurance, Information, Management of Companies	100,594	108,636	7.40%
	54-Professional, Scientific, and Technical Services	38,943	42,786	8.98%
	52-Finance and Insurance	30,153	31,131	3.14%
	51-Information	18,314	19,957	8.23%
	55-Management of Companies and Enterprises	13,184	14,763	10.70%
<u>Tourism Cluster</u>				
44, 71, 72	Tourism (Industry mix: Retail Trade; Arts, Entertainment, and Recreation; Accommodation and Food Services (44, 71, 72))	116,176	119,930	3.13%

NAICS	Industry	2020 Jobs	Projected 2026 Jobs	2020-2026% Change
<u>Driver Industries</u>				
23	Construction	26,472	28,418	6.85%
31	Manufacturing	57,210	63,356	9.70%
62	Health Care and Social Assistance	55,989	61,421	8.84%
<u>Information, Communication, and Technology (ICT) Cluster</u>				
51, 52, 54, 55	Professional, Scientific, and Technical Services, Finance and Insurance, Information, Management of Companies	80,960	83,851	3.45%
	54-Professional, Scientific, and Technical Services	30,892	34,742	11.08%
	52-Finance and Insurance	22,030	21,459	-2.66%
	51-Information	17,431	18,419	5.36%
	55-Management of Companies and Enterprises	10,607	9,231	-14.91%
<u>Tourism Cluster</u>				
44, 71, 72	Tourism (Industry mix: Retail Trade; Arts, Entertainment, and Recreation; Accommodation and Food Services (44, 71, 72))	86,184	91,324	5.63%

LOCAL PLAN REVIEW: GOAL 2

YOUTH CAREER SERVICES ACADEMY

Series of career exploration, assessment, independent living services to prepare for employment and/or postsecondary.

52 Youth Engaged
6 STEPS Workshops & Academies

ADULT CAREER SERVICES

Staff-supported intensive services to prepare adults with the tools necessary for employment.

595 Participants

WINDOWS TO WORK

A nationally-recognized model to help inmates transition from incarceration to community and to reduce recidivism.

106 Participants Served, 16 WIOA co-enrolled
88 Released and Employed

WAI

Worker Advancement Initiative is filling service and funding gaps that exist in current programs and initiatives.

93 Participants
37 Co-enrolled in WIOA T1

LOCAL PLAN REVIEW: GOAL 2

DIPLOMA RECOVERY / ADULT EDUCATION

Basic education and diploma programs provided through WIOA Title II providers and community-based agencies.

32 Participants with WIOA and Independent Living

SHORT-TERM TRAINING

Education and training programs offering certifications and licenses necessary for employment in less than 6 months.

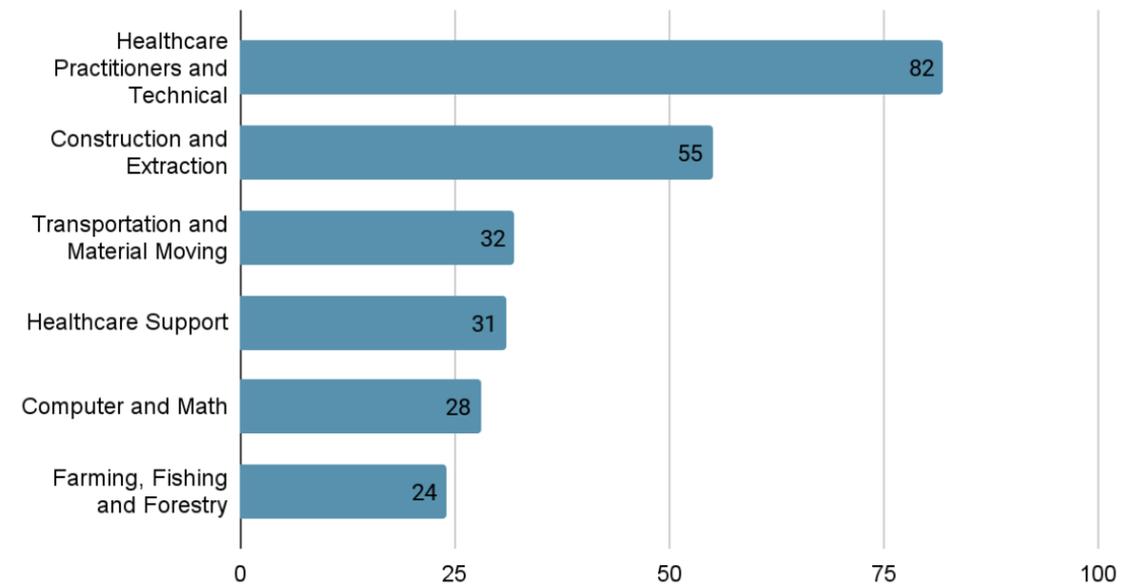
145 Participants

POSTSECONDARY EDUCATION

Participants engaging in post-secondary training services at traditional postsecondary educational institutions.

185 Participants

Top Training Programs in PY21



LOCAL PLAN REVIEW: GOAL 2

YOUTH APPRENTICESHIP

One- or two-year program for high school students combining academic and technical instruction with mentoring and on-the-job training.

512 Youth Apprentices in 21/22

PRE- APPRENTICESHIP

Create a pipeline of workers to Registered Apprenticeships through development and support of pre-apprenticeship training.

96 Participants engaged in CPA training in new and expanding industries

REGISTERED APPRENTICESHIP

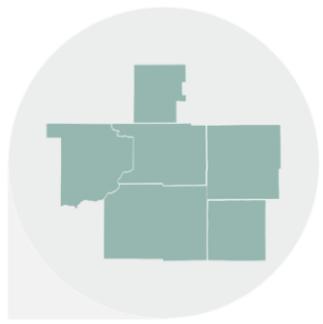
Resources and navigation help to support participants in registered apprenticeships in existing and emerging areas.

391 Apprentices receiving financial support

WORK EXPERIENCE

Work-based learning to support participants develop industry and work-based skills with an employer.

**28 Participants Served
48 WEX services**



ONE-STOP SYSTEM LOCATIONS

Dane Co. Job Center (Comprehensive)
Workforce Development Center of Jefferson Co. (Affiliate)
Sauk Co. Job Center (Specialized)

9 Itinerant Sites with service providers (technical colleges, community-based organizations)

ONE-STOP OPERATOR

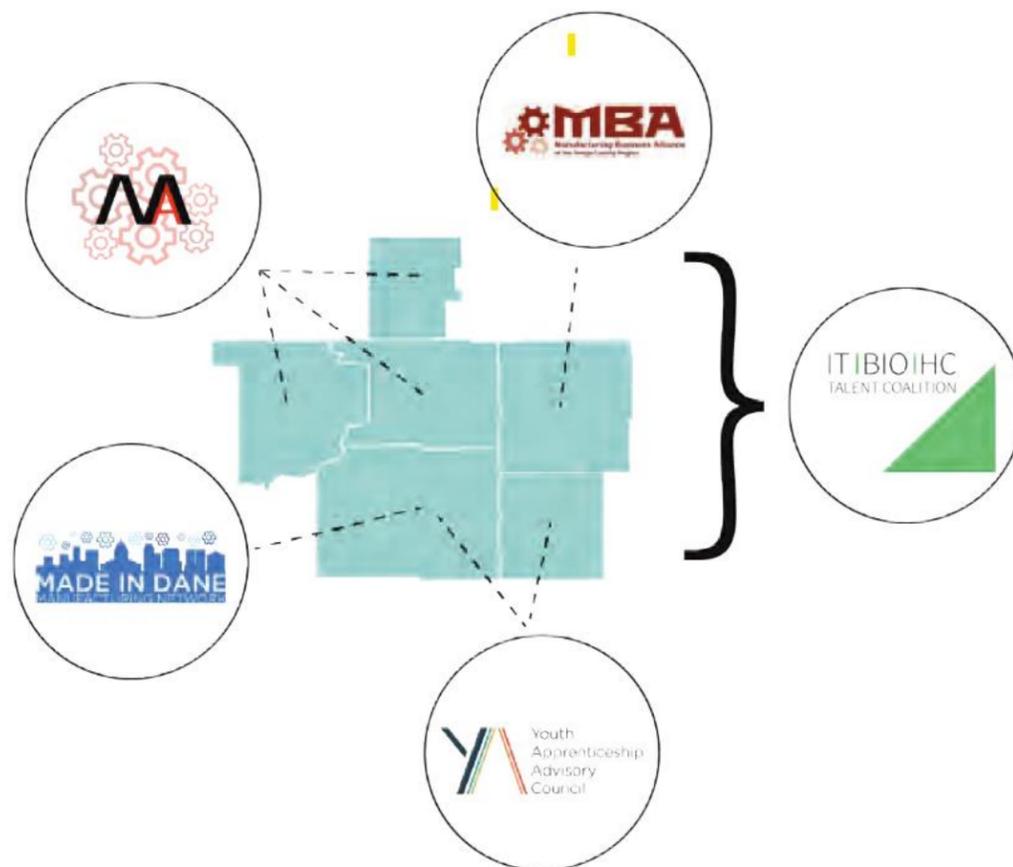
Supports the integration of programs and services within the regional workforce system and American Job Centers. Recognized as a best practice model in WI.

22 employer events coordinated with Job Center partners (including T1, T3, T4)
25 partner cross-training sessions

BUSINESS SERVICES

Direct services to support industry and businesses with evolving talent development needs.

844 workers impacted and served with Rapid Response services
22 Job Fairs and On-Site Recruitments
328 Employers receiving services



LOCAL PLAN REVIEW: GOAL 3

FEDERAL PERFORMANCE SCORECARD

WDA 10 Title 1 Performance Indicators, Q4 PY21 (Source: WeBI)				
	Measure	Neg. Level	Actual Level	Percent of Goal
Adult Program	Q2 Employment	76.0%	80.0% (148/185)	105.3% (Exceeded)
	Q4 Employment	75.0%	75.1% (148/197)	100.2% (Exceeded)
	Median Earnings	\$6,200	\$7,940	128.06% (Exceeded)
	Credential Attainment	62.0%	78.4% (40/51)	126.5% (Exceeded)
	Measurable Skill Gain	42.0%	72.3% (73/101)	172.1% (Exceeded)
	Q2 Employment	83.0%	81.3% (122/150)	97.9% (Met)
Dislocated Worker Program	Q4 Employment	82.0%	82.1% (101/123)	100.1% (Exceeded)
	Median Earnings	\$8,000	\$9,372	117.2% (Exceeded)
	Credential Attainment	67.0%	60.0% (18/30)	89.6% (Met)
	Measurable Skill Gain	48.0%	82.3% (79/96)	171.4% (Exceeded)
	Q2 Employment/Education	78.0%	87.3% (55/63)	111.9% (Exceeded)
Youth Program	Q4 Employment/Education	77.0%	69.4% (50/72)	90.2% (Met)
	Median Earnings	\$3,500	\$4,040	115.4% (Exceeded)
	Credential Attainment	59.0%	64.5% (40/62)	109.4% (Exceeded)
	Measurable Skill Gain	35.0%	66.0% (64/97)	188.5% (Exceeded)

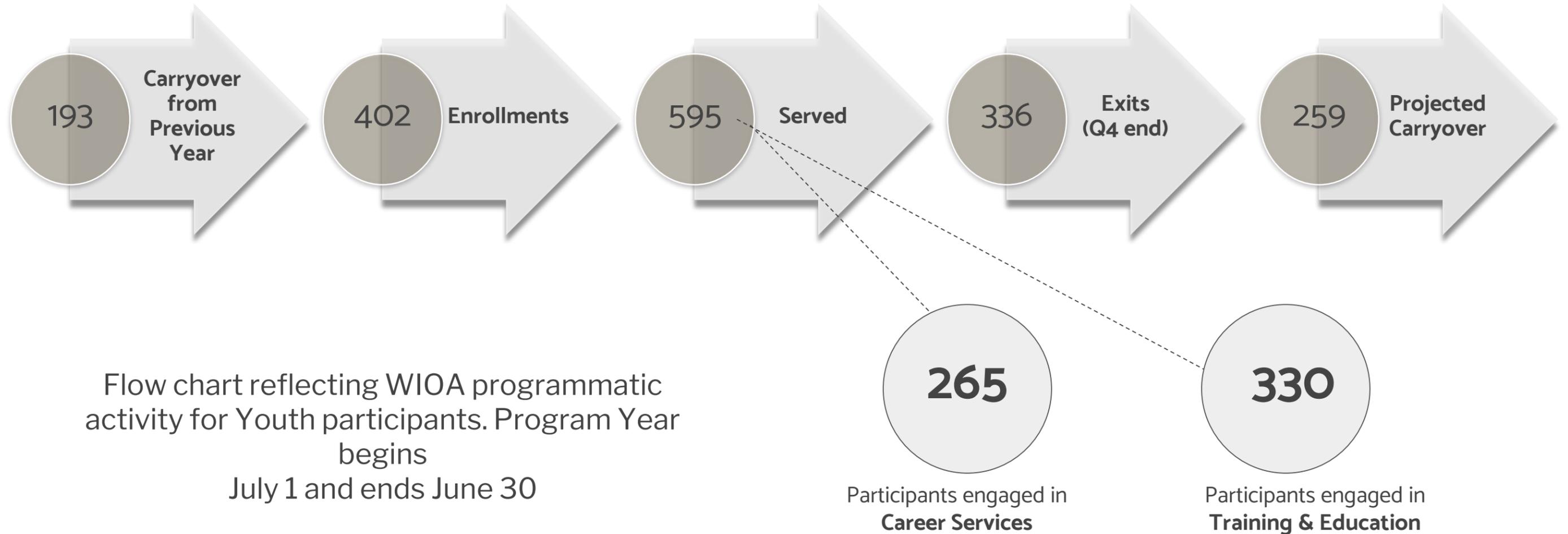


LOCAL PLAN REVIEW: GOAL 5

Continue to develop an effective Board that values partnership, enables workforce development and creates positive economic change.

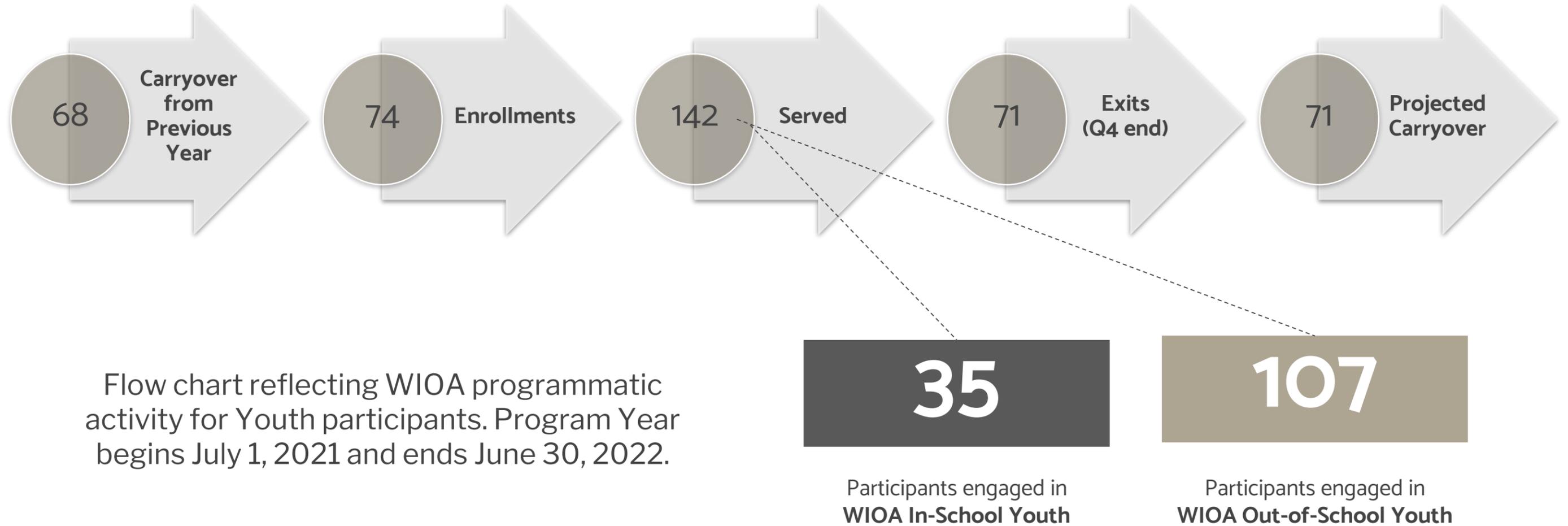
SYSTEM DESIGN IN PY21

WIOA Adult and Dislocated Worker Program Activity



SYSTEM DESIGN IN PY21

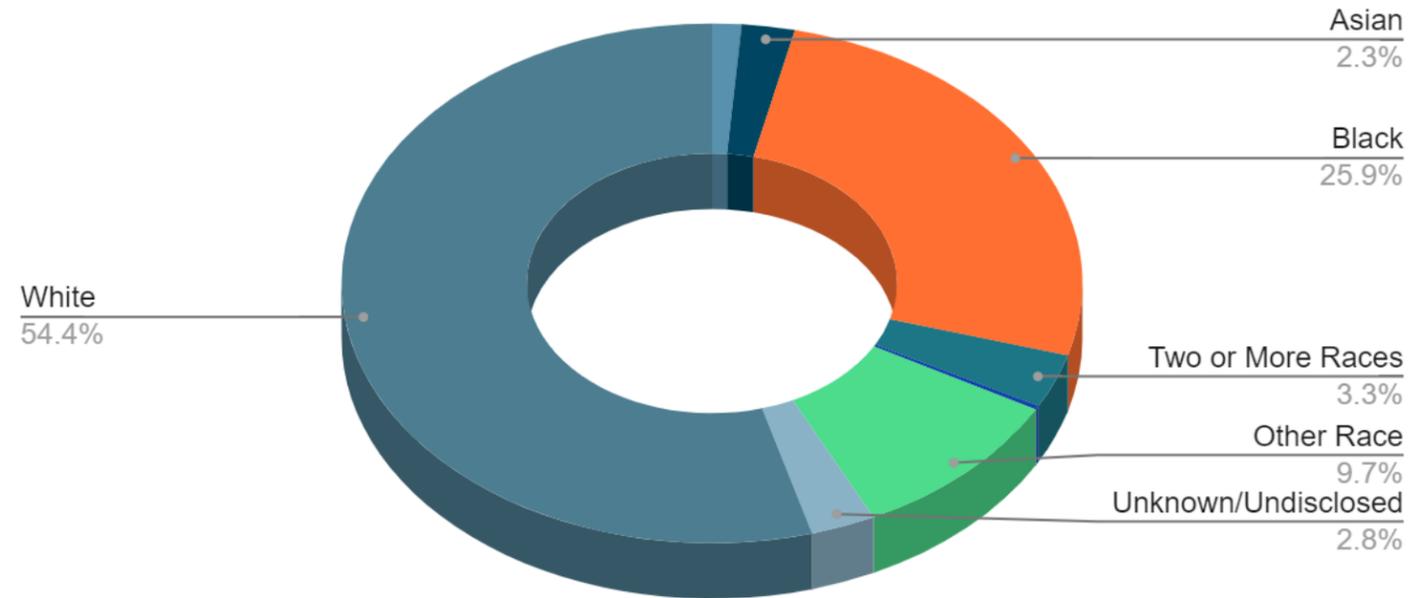
WIOA In-School and Out-of-School Youth Program Activity



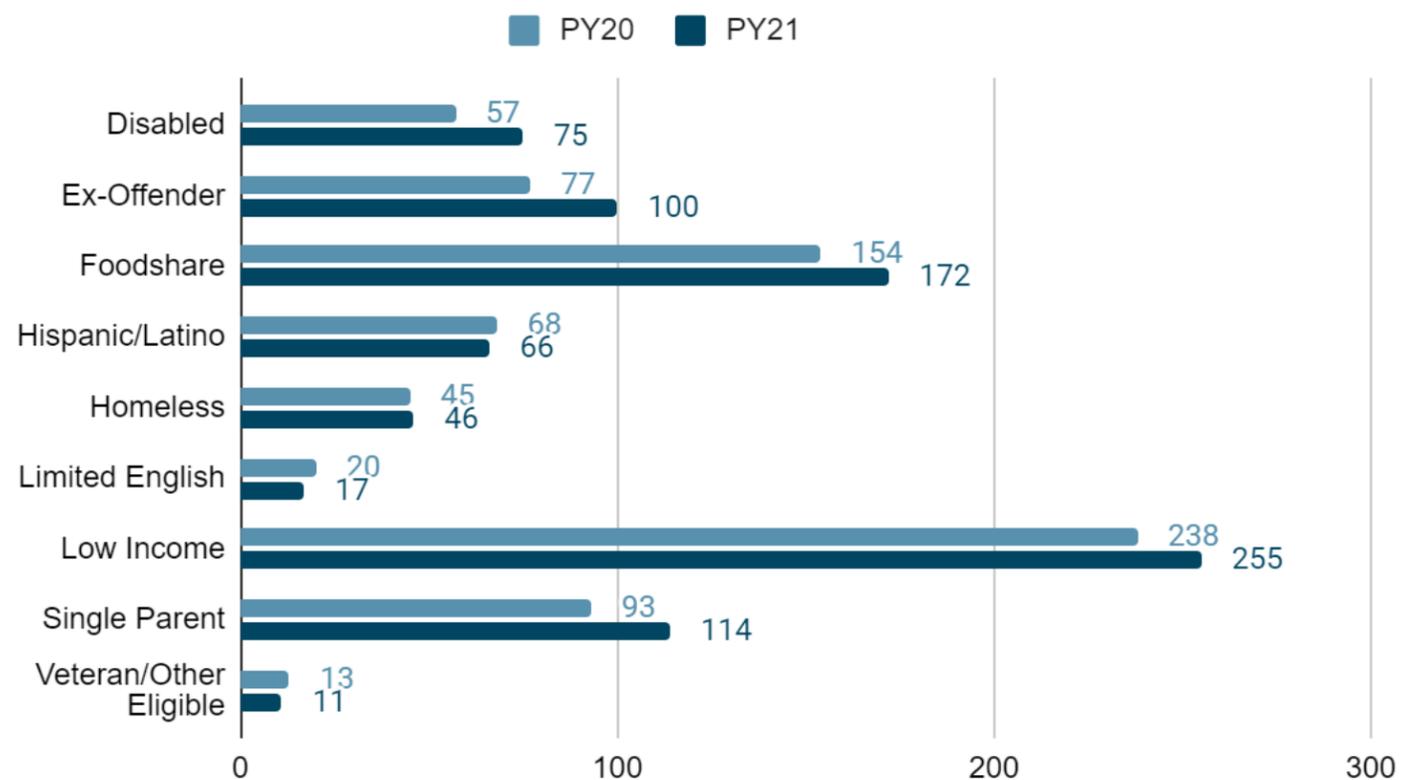
OVERVIEW

- Design: Strategic investment to support postsecondary ed and/or employment
- 346 served
- Outcomes: 103 exiting to employment
 - \$19.95/hour reported at exit (average wage)
- Fund sources: U.S. Department of Labor WIOA T1 funding, Department of Corrections, Department of Workforce Development

Race Combination for WIOA T1 Adult Participants



Characteristics of WIOA T1 Adult Participants

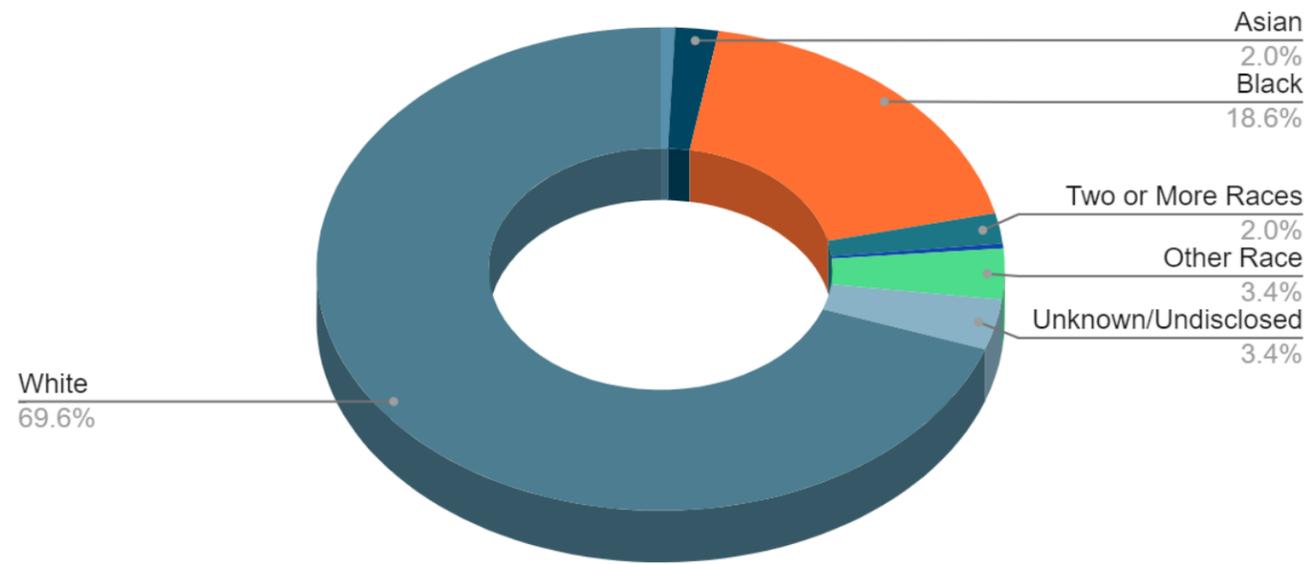


DISLOCATED WORKER PARTICIPANT PROFILE

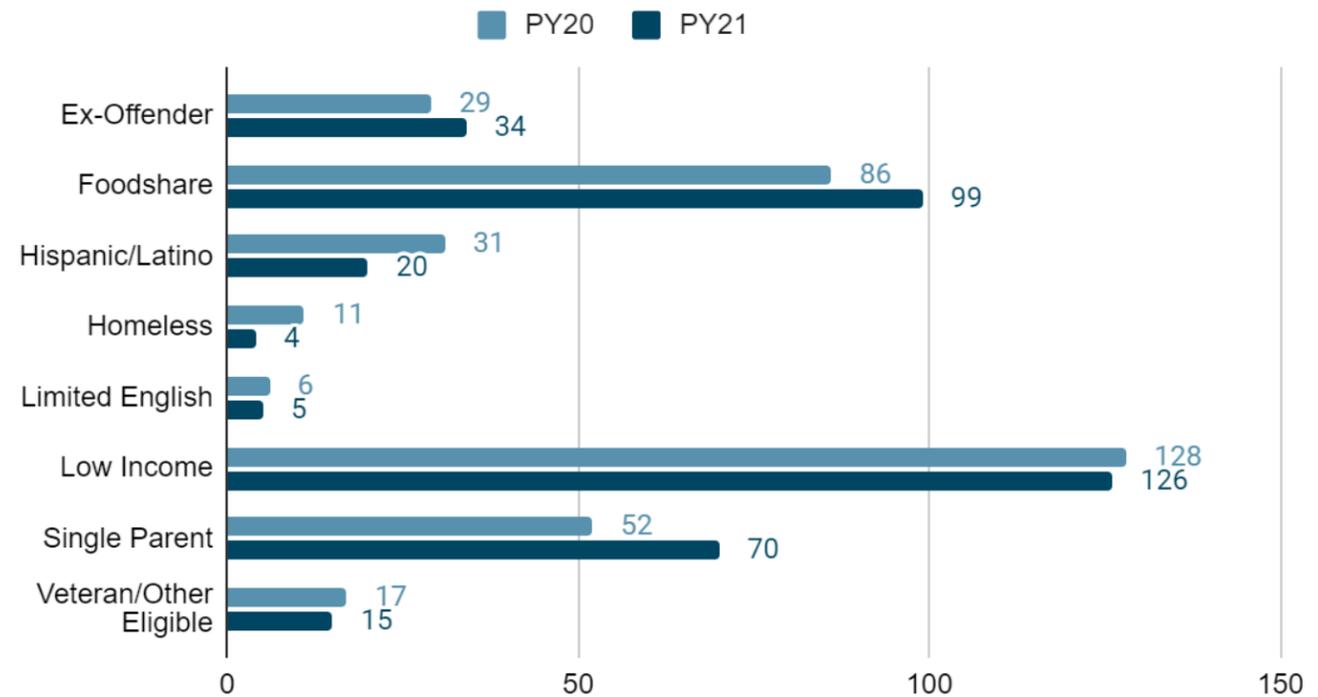
OVERVIEW

- 258 served
- Design: Strategic investment to support postsecondary ed and/or employment
- Outcomes: 87 exiting to employment
 - \$24.78/hour reported at exit (average wage)
- Fund sources: U.S. Department of Labor WIOA T1 funding, Department of Workforce Development

Race Combination for WIOA T1 Dislocated Worker Participants



Characteristics of WIOA T1 Dislocated Worker Participants

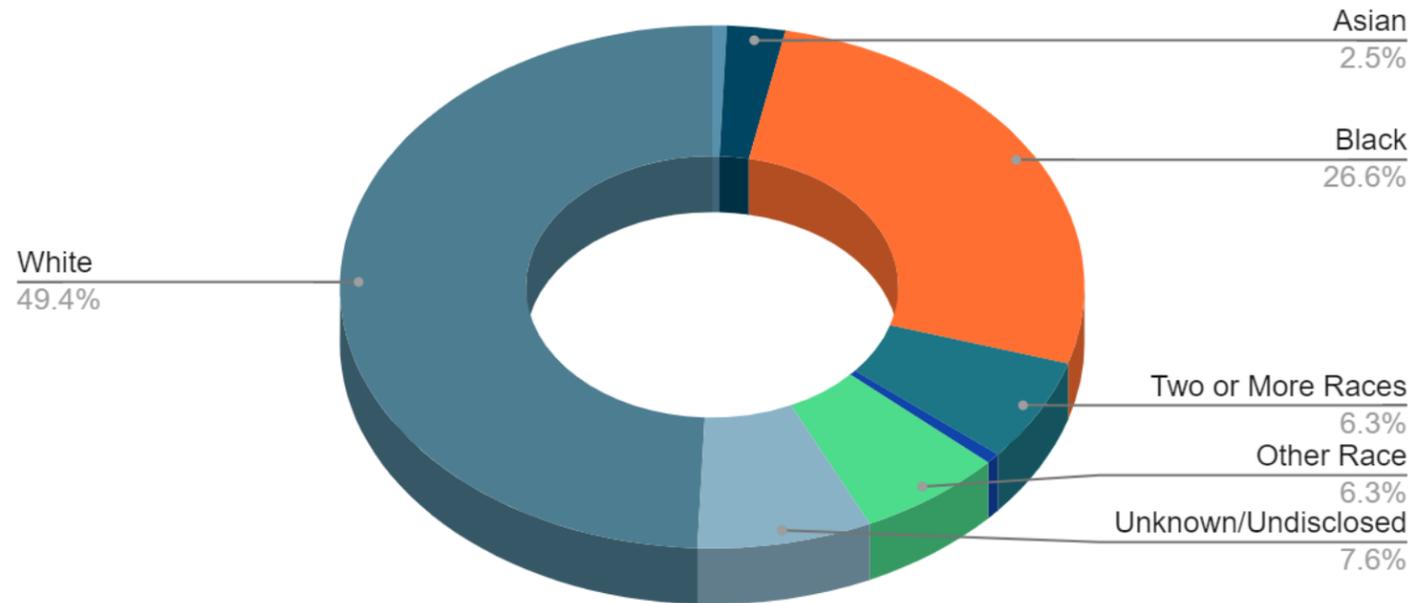


YOUTH PARTICIPANT PROFILE

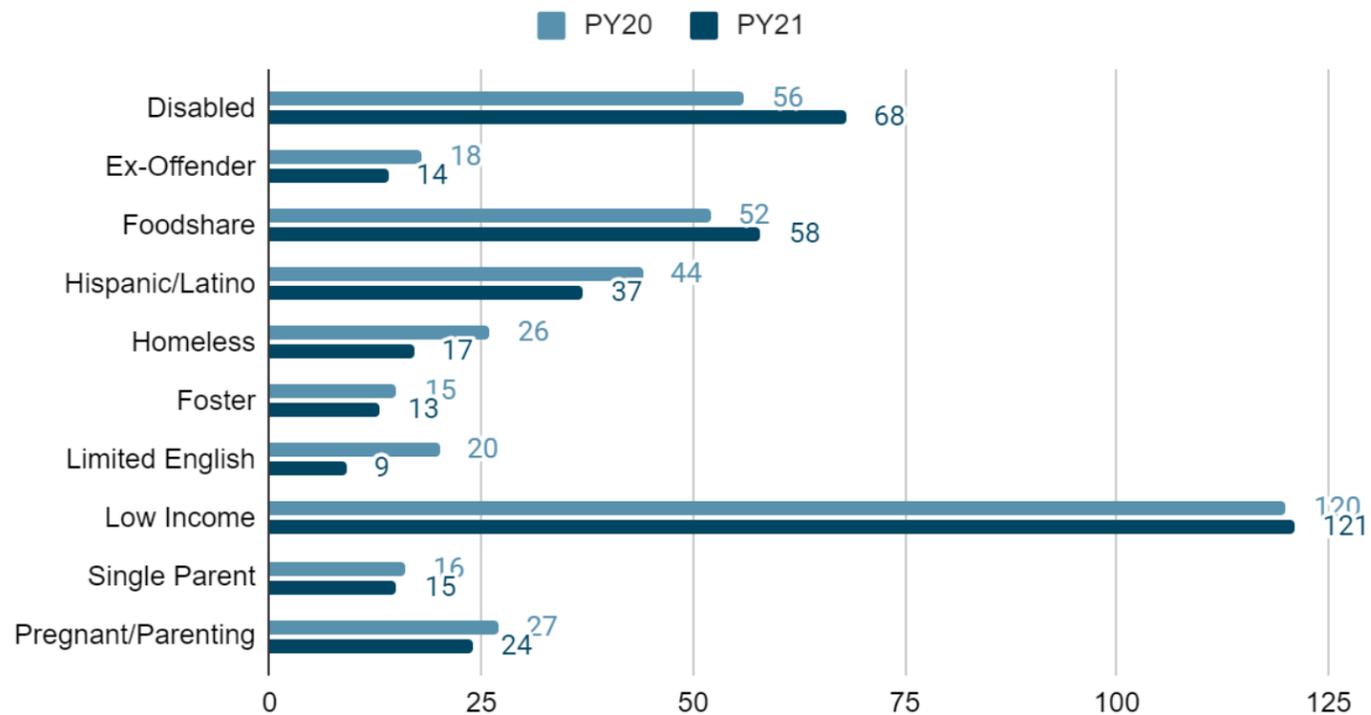
OVERVIEW

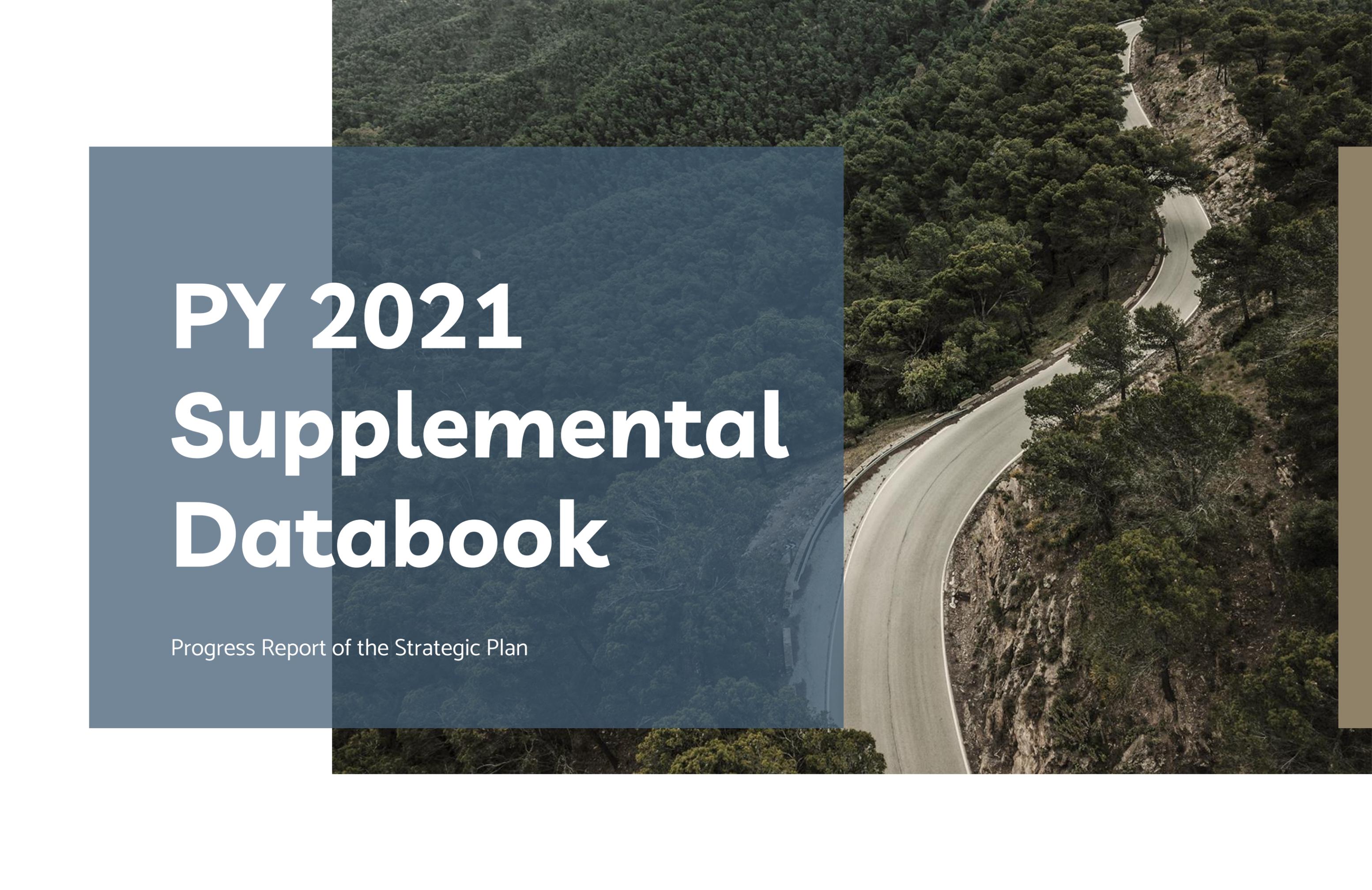
- 142 served
- Design: Strategic investment to support postsecondary ed and/or employment
- Outcomes: 83 exiting to employment
 - \$16.66/hour reported at exit (average wage)
- Fund sources: U.S. Department of Labor WIOA T1 funding, Department of Workforce Development

Race Combination for WIOA T1 Youth Participants



Characteristics of WIOA T1 Youth Participants



An aerial photograph of a winding asphalt road that curves through a dense, green forest on a hillside. The road is light-colored and contrasts with the dark green trees. The terrain is rugged, with some rocky outcrops visible. The overall scene is serene and natural.

PY 2021 Supplemental Databook

Progress Report of the Strategic Plan

WIOA SYSTEM VOLUME, PY20

Program Population : Participants (Person Count) for PY 2020

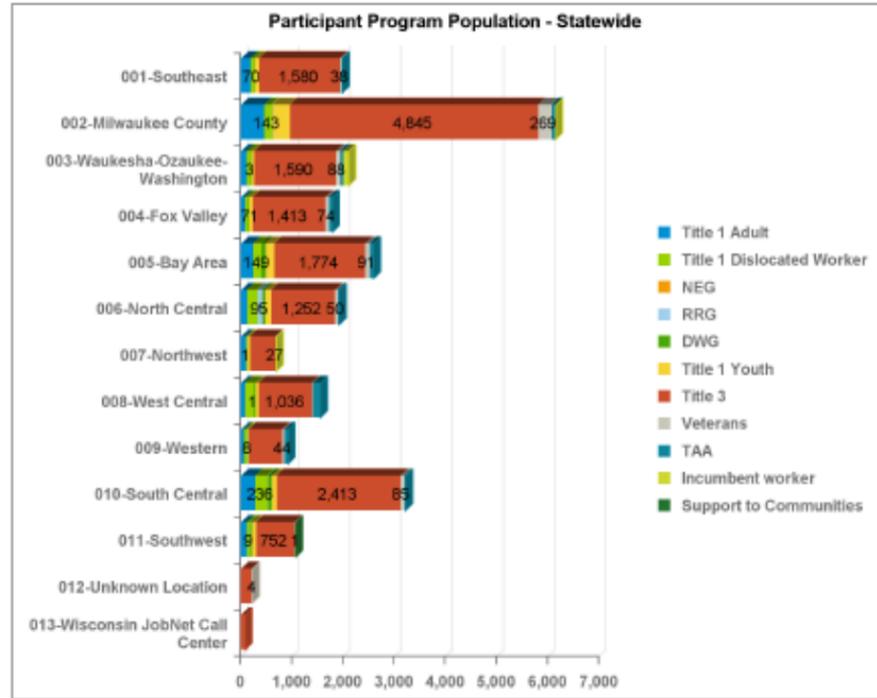
WDA Code	WDA	Title 1	Title 3	Title 4	TAA	Veterans	Support to Communities
001	Southeast	376	1,921	1,716	20	45	
002	Milwaukee County	1,154	5,862	3,197	88	318	
003	Waukesha-Ozaukee-Washington	259	1,900	2,099	58	113	
004	Fox Valley	206	1,792	2,029	83	108	
005	Bay Area	484	2,067	1,607	86	119	
006	North Central	406	1,401	1,232	42	58	
007	Northwest	183	552	657	5	30	
008	West Central	336	1,235	1,279	159	22	2
009	Western	145	750	1,115	87	57	
010	South Central	648	2,856	2,762	32	91	
011	Southwest	234	900	985	1	49	1
012	Unknown Location		282			5	
013	Wisconsin JobNet Call Center		97				
Wisconsin State Total		4,429	21,601	18,678	660	1,010	3



WIOA SYSTEM VOLUME, PY20

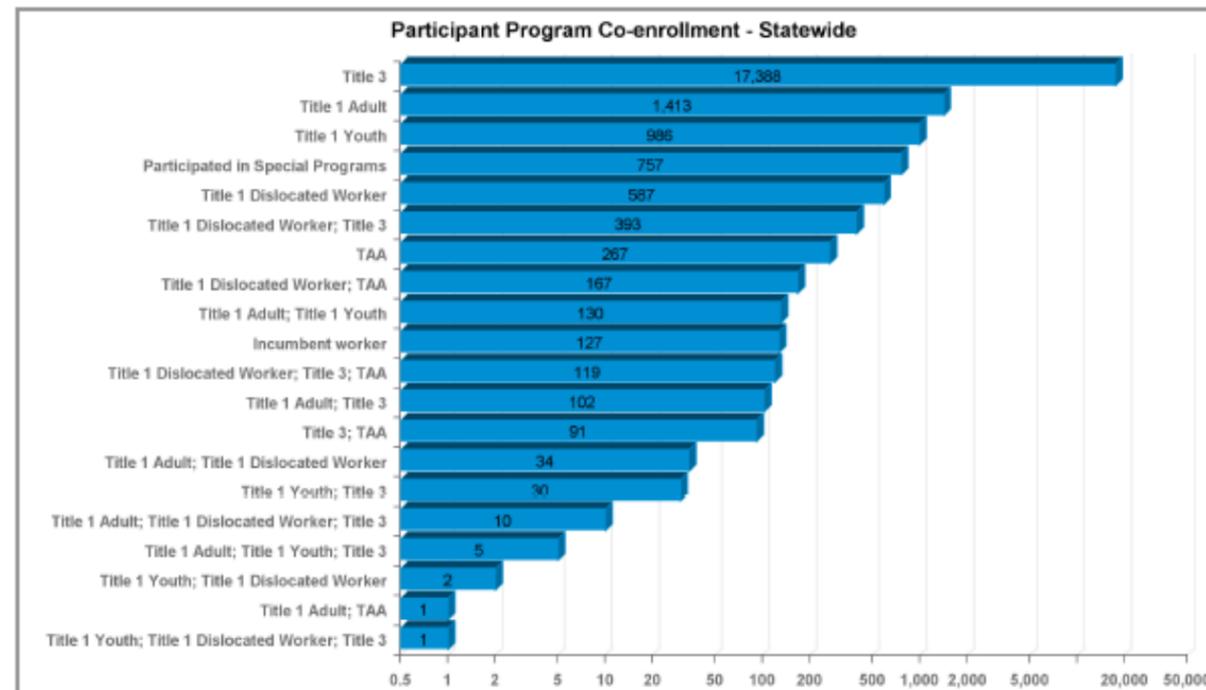
Participant Program Population - WDA 10 Only

	Title 1 Adult	Title 1 Dislocated Worker	RRG	DWG	Title 1 Youth	Title 3	Veterans	TAA	Total	Unduplicated Participants
010-South Central	268	236	7	71	105	2,413	85	30	3,215	3,017
Total	268	236	7	71	105	2,413	85	30	3,215	
Unduplicated Participants	268	236	7	71	105	2,413	85	30		3,017



Participant Program Co-enrollment - WDA 10 Only

Program Co-Enrollment	Episodes	Participants
Title 3	2,332	2,327
Title 1 Adult	215	214
Title 1 Dislocated Worker	147	147
Title 1 Youth	89	88
Participated in Special Programs	83	82
Title 1 Dislocated Worker; Title 3	63	63
Title 1 Adult; Title 1 Dislocated Worker	23	23
Title 1 Adult; Title 3	17	17
TAA	14	14
Title 1 Adult; Title 1 Youth	12	12
Title 3; TAA	11	11
Title 1 Adult; Title 1 Dislocated Worker; Title 3	8	8
Title 1 Dislocated Worker; TAA	6	6
Title 1 Youth; Title 3	4	4
Title 1 Dislocated Worker; Title 3; TAA	3	3
Title 1 Youth; Title 1 Dislocated Worker	1	1
Title 1 Youth; Title 1 Dislocated Worker; Title 3	1	1
Total	3,027	3,017



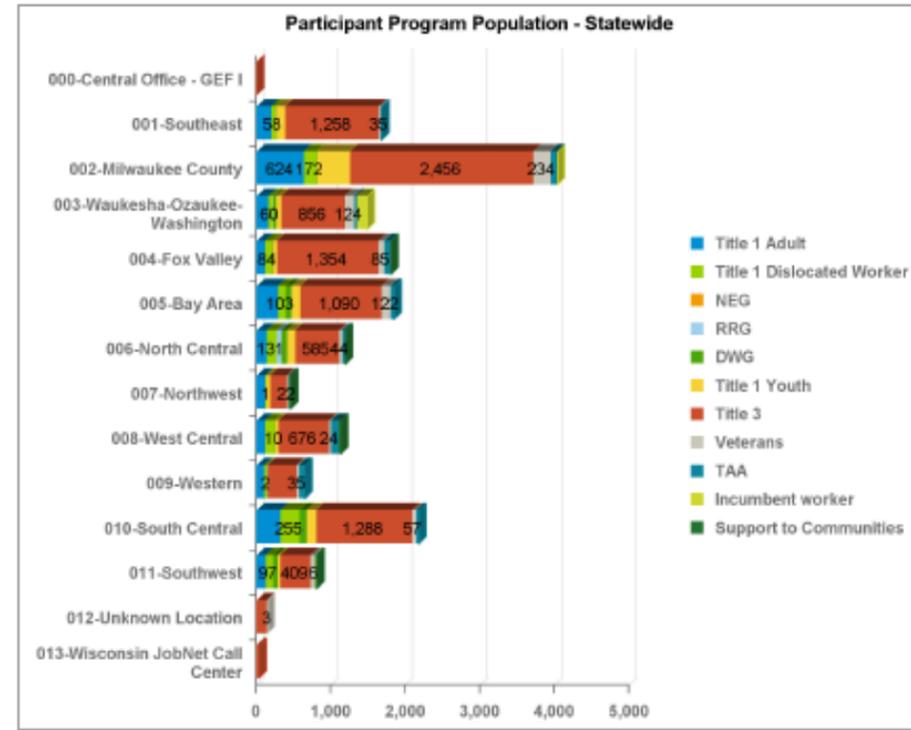
Active Program Summary - WDA 10 and Statewide Comparison for the Period 7/1/21 to 4/30/22
 Statewide by WDA



WIOA SYSTEM VOLUME. PY21

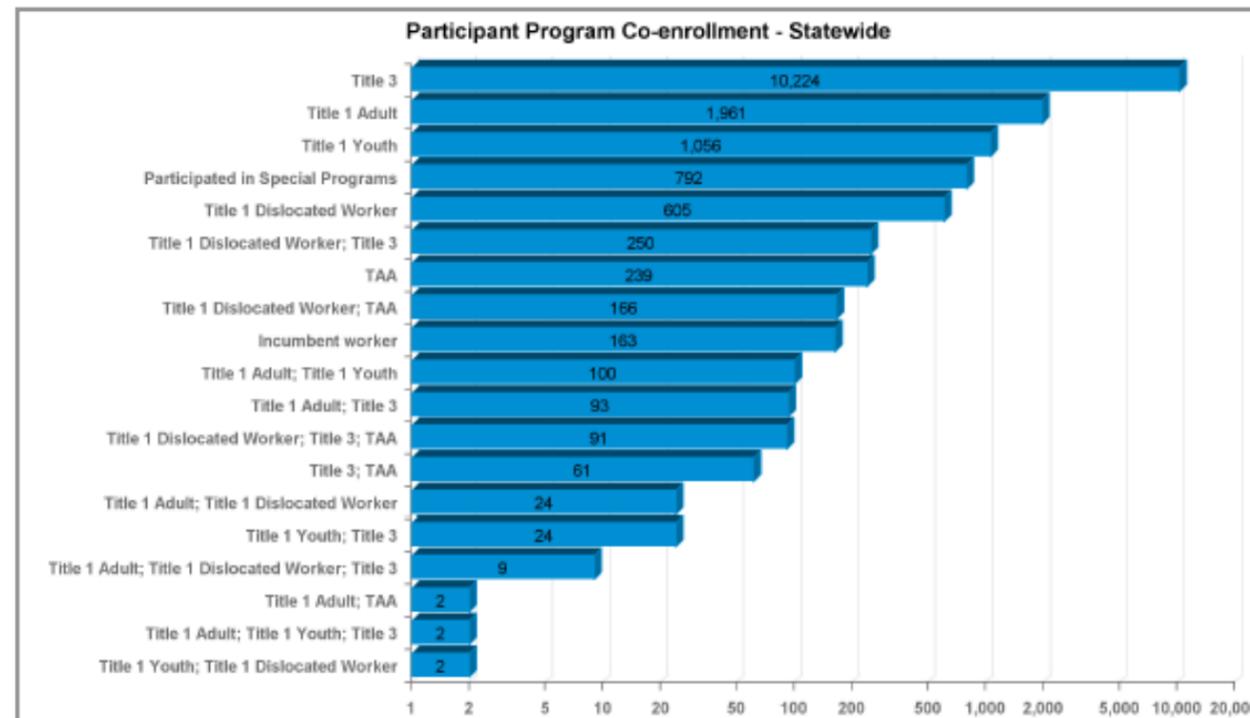
Participant Program Population - WDA 10 Only

	Title 1 Adult	Title 1 Dislocated Worker	RRG	DWG	Title 1 Youth	Title 3	Veterans	TAA	Total	Unduplicated Participants
010-South Central	310	255	2	94	128	1,288	57	43	2,177	1,956
Total	310	255	2	94	128	1,288	57	43	2,177	1,956
Unduplicated Participants	310	255	2	94	128	1,288	57	43		1,956



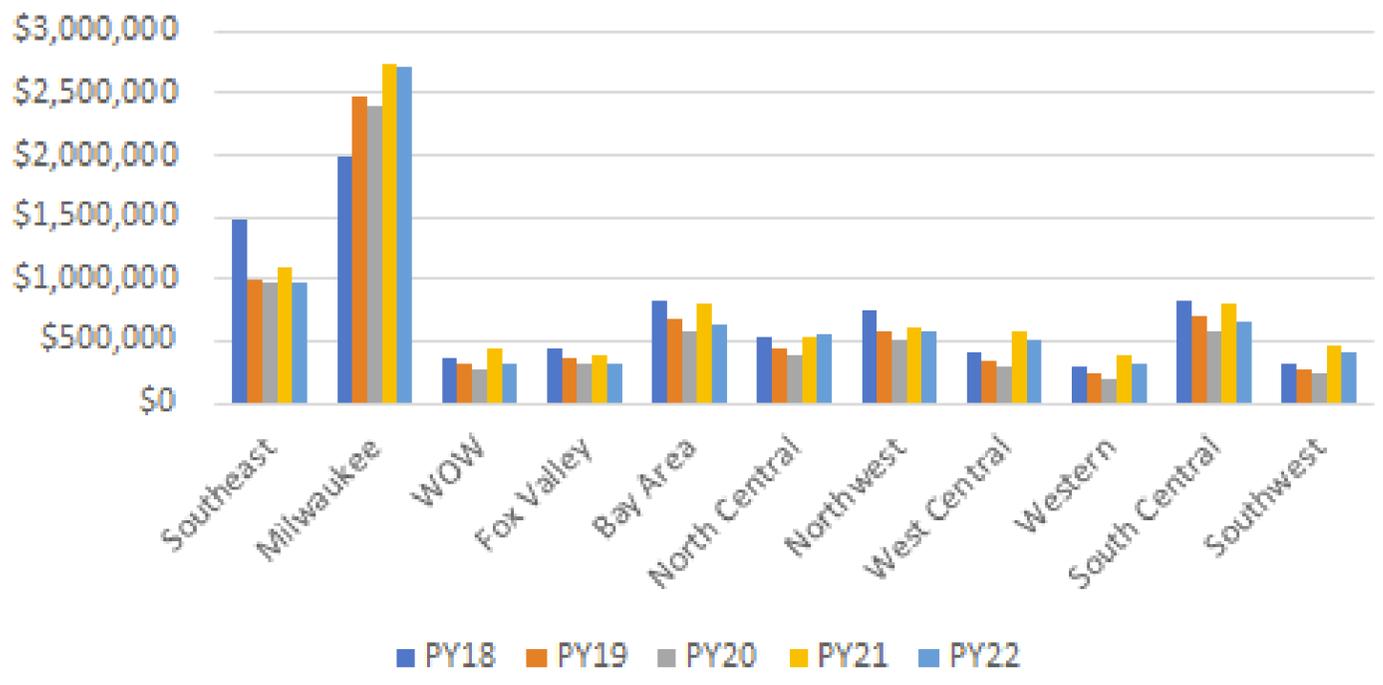
Participant Program Co-enrollment - WDA 10 Only

Program Co-Enrollment	Episodes	Participants
Title 3	1,214	1,203
Title 1 Adult	271	270
Title 1 Dislocated Worker	162	162
Title 1 Youth	118	118
Title 1 Dislocated Worker; Title 3	62	62
Participated in Special Programs	45	44
TAA	21	21
Title 1 Dislocated Worker; TAA	19	19
Title 1 Adult; Title 1 Dislocated Worker	15	15
Title 1 Adult; Title 3	15	15
Title 3; TAA	9	9
Title 1 Adult; Title 1 Youth	7	7
Title 1 Adult; Title 1 Dislocated Worker; Title 3	6	6
Title 1 Dislocated Worker; Title 3; TAA	4	4
Title 1 Youth; Title 3	2	2
Title 1 Adult; TAA	1	1
Title 1 Youth; Title 1 Dislocated Worker	1	1
Total	1,972	1,956

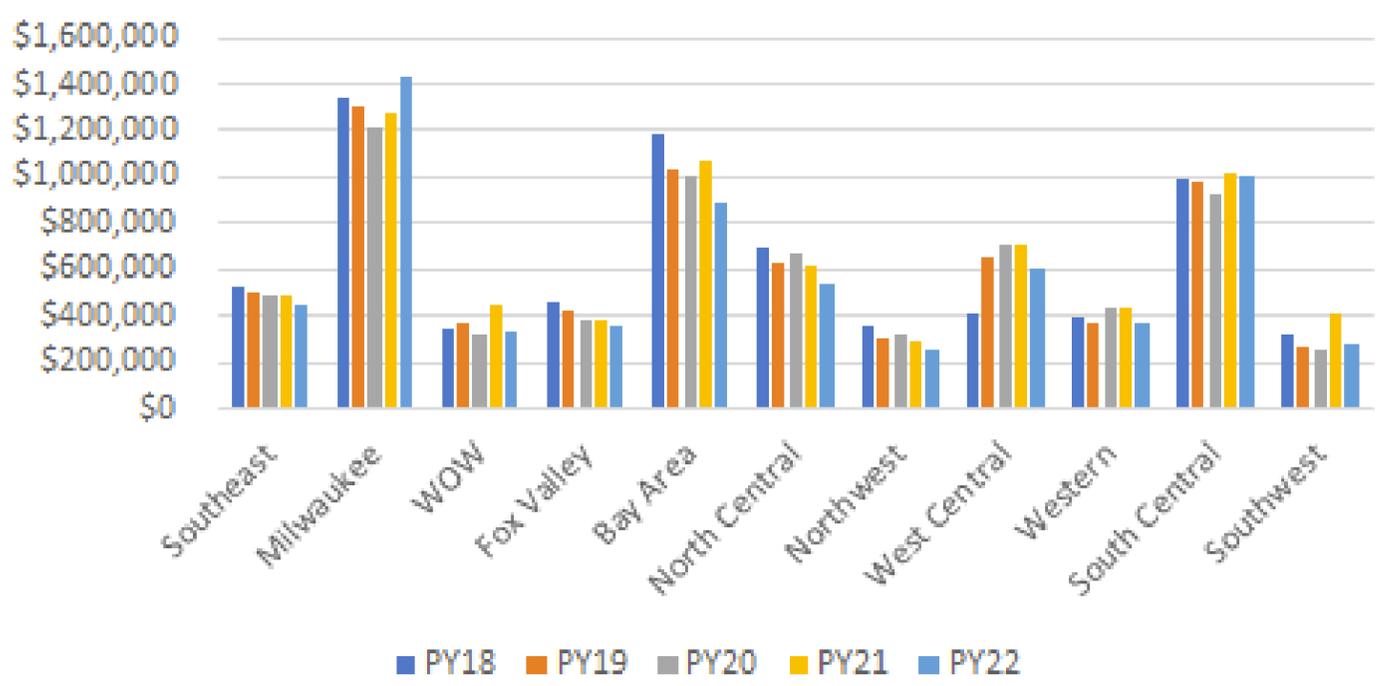


FUNDING COMPARISON

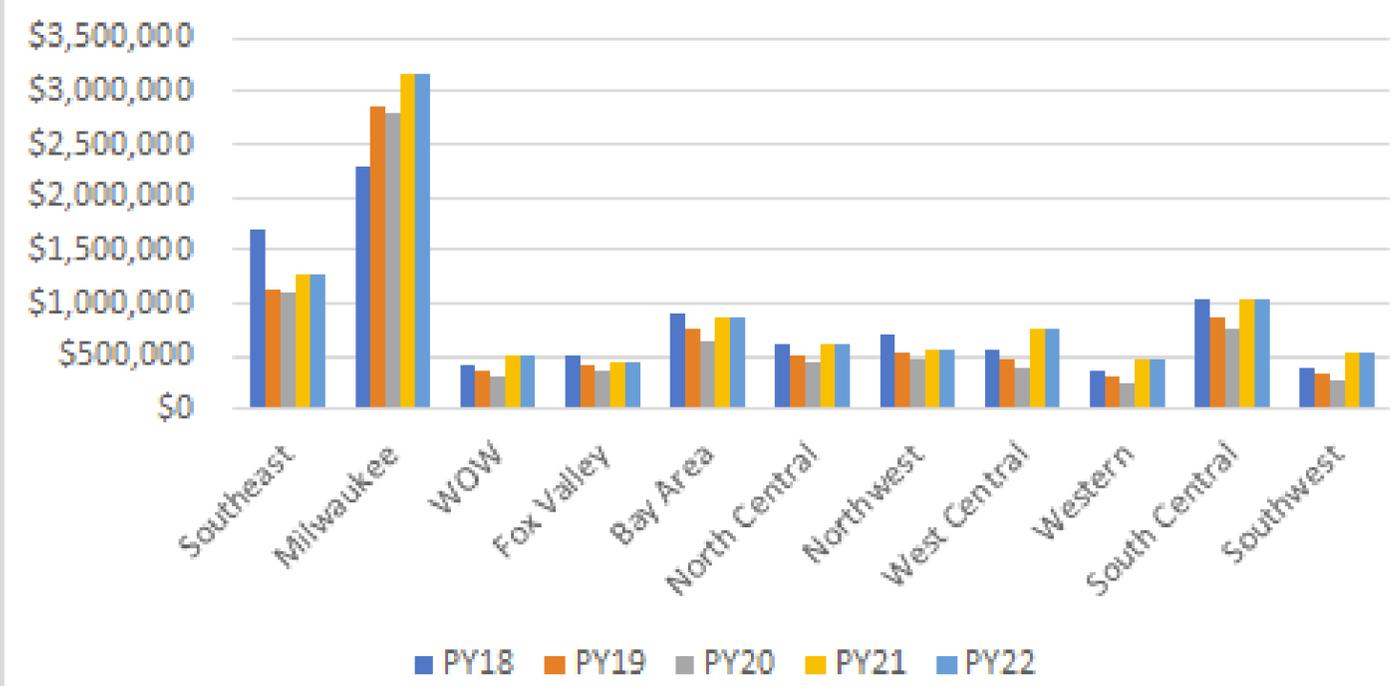
Title 1 Adult



Title 1 Dislocated Worker



Title 1 Youth



FEDERAL PERFORMANCE SCORECARD

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	Measure	Neg. Level	Actual Level	Percent of Goal
Adult Program	Q2 Employment	76.0%	80.0% (148/185)	105.3% (Exceeded)
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	Median Earnings	\$6,200	\$7,940	128.06% (Exceeded)
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INDUSTRY JOB CHANGE, 2020-2026

NAICS	Description	2020 Jobs	2026 Jobs	2020 - 2026 Change	2020 - 2026 % Change
90	Government	100,314	98,304	(2,010)	(2%)
31	Manufacturing	57,210	63,356	6,146	11%
62	Health Care and Social Assistance	55,989	61,421	5,432	10%
44	Retail Trade	46,405	46,200	(205)	(0%)
72	Accommodation and Food Services	33,151	36,591	3,440	10%
54	Professional, Scientific, and Technical Services	30,892	34,742	3,850	12%
23	Construction	26,472	28,418	1,947	7%
81	Other Services (except Public Administration)	24,072	25,529	1,457	6%
52	Finance and Insurance	22,030	21,459	(571)	(3%)
56	Administrative and Support and Waste Management and Remediation Services	21,321	21,671	350	2%
51	Information	17,431	18,419	988	6%
42	Wholesale Trade	15,673	15,233	(440)	(3%)
48	Transportation and Warehousing	12,945	13,685	740	6%
55	Management of Companies and Enterprises	10,607	9,231	(1,375)	(13%)
11	Agriculture, Forestry, Fishing and Hunting	8,692	8,877	185	2%
71	Arts, Entertainment, and Recreation	6,628	8,533	1,905	29%
53	Real Estate and Rental and Leasing	6,558	6,549	(8)	(0%)
61	Educational Services	5,747	6,465	719	13%
22	Utilities	1,473	1,283	(190)	(13%)
21	Mining, Quarrying, and Oil and Gas Extraction	314	364	51	16%

Source: EMSI, September 2022

WDA 10 HOT JOBS REPORT, 2016-2026

Table 2: WDA 10 Hot Jobs Analysis, 2016-2026

RANK	SOC Code	Occupation	Employment 2016	Projected Employment 2026 (1)	Employment Change (2016-2026)	% Change (2016-2026) (2)	Education	Median Wages (3)
2	53-3032	Heavy and Tractor-Trailer Truck Drivers	5,330	6,000	670	12.6	Postsecondary non-degree award	\$44,370
11	15-1151	Computer User Support Specialists	2,620	3,000	380	14.5	Some college, no degree	\$47,330
12	41-3021	Insurance Sales Agents	2,030	2,250	220	10.8	High school diploma or equivalent	\$50,910
13	39-9031	Fitness Trainers and Aerobics Instructors	1,050	1,150	100	9.5	High school diploma or equivalent	\$39,260
15	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	1,570	1,730	160	10.2	High school diploma or equivalent	\$65,150
16	11-9051	Food Service Managers	1,310	1,510	200	15.3	High school diploma or equivalent	\$46,950
20	47-2152	Plumbers, Pipefitters, and Steamfitters	1,280	1,400	120	9.4	High school diploma or equivalent	\$73,710
23	15-1152	Computer Network Support Specialists	1,360	1,550	190	14	Associate's degree	\$69,100
24	47-2073	Operating Engineers and Other Construction Equipment Operators	1,090	1,210	120	11	High school diploma or equivalent	\$58,500
25	41-1012	First-Line Supervisors of Non-Retail Sales Workers	1,260	1,400	140	11.1	High school diploma or equivalent	\$78,020

Source: Wisonomy

WDA 10 HOT JOBS REPORT, 2018-2028

RANK	SOC Code	Occupation	Employment 2018	Projected Employment 2028 (1)	Employment Change (2018-2028)	% Change (2018-2028) (2)	Education	Median Wages (3)
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	5,475	5,923	448	8.18	Postsecondary non-degree award	\$44,833
5	29-1441	Registered Nurses	8,839	9,643	804	9.10	Associate's or Bachelor's degree	\$75,309
8	47-2061	Construction Laborers	3,629	4,107	478	13.17	No formal educational credential	\$40,133
13	15-1151	Computer User Support Specialists	2,893	3,285	392	13.55	Some college, no degree	\$51,339
17	41-3021	Insurance Sales Agents	1,946	2,159	213	10.95	High school diploma or equivalent	\$59,527
18	39-9031	Fitness Trainers and Aerobics Instructors	1,050	1,186	136	12.95	High school diploma or equivalent	\$40,999
16	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	1,834	2,086	252	13.74	High school diploma or equivalent	\$68,449
21	11-9051	Food Service Managers	1,353	1,533	180	13.30	High school diploma or equivalent	\$46,954
19	47-2152	Plumbers, Pipefitters, and Steamfitters	1,458	1,671	213	14.61	High school diploma or equivalent	\$73,820
20	47-2073	Operating Engineers and Other Construction Equipment Operators	1,346	1,573	227	16.86	High school diploma or equivalent	\$61,735

- Employment is a count of jobs rather than people, and includes all part- and full-time nonfarm jobs. Employment also includes jobs among self-employed. Totals may not add due to suppression
- Typical education needed for entry is what most workers need to enter the occupation
- Wages estimates from the Occupational Employment Statistics (OES) survey May 2016.

Source: Wisconsin, September 2022

EDUCATION LEVELS AND POPULATION COMPARISON, 2018 to 2020

Table 3: Educational Levels and Population, 2018

Education Level	2018 Population	% of the State Population
Less Than 9th Grade	13,448	3%
9th Grade to 12th Grade	24,118	5%
High School Diploma	147,501	32%
Some College	112,167	21%
Associate's Degree	59,075	10%
Bachelor's Degree	135,994	19%
Graduate Degree and Higher	86,546	10%
Total	578,849	100%

Educational Levels and Population, 2020

Education Level	2020 Population	% of the State Population
Less Than 9th Grade	11,176	3%
9th Grade to 12th Grade	22,901	5%
High School Diploma	143,684	30%
Some College	108,337	20%
Associate's Degree	63,297	11%
Bachelor's Degree	148,328	20%
Graduate Degree and Higher	92,928	11%
Total	590,651	100%

LANGUAGES SPOKEN

WIOA T1 Participant Primary Language Data, PY2020

Client Primary Language	Client Limited English Language Proficiency	Individuals
Chinese	Limited English Language Proficiency	1
English	Limited English Language Proficiency	6
French	Limited English Language Proficiency	1
Hindi	Limited English Language Proficiency	1
Hmong	Limited English Language Proficiency	3
Other	Limited English Language Proficiency	2
Persian/Farsi	Limited English Language Proficiency	2
Russian	Limited English Language Proficiency	2
Somali	Limited English Language Proficiency	1
Spanish	Limited English Language Proficiency	23
Tibetan	Limited English Language Proficiency	1
Unknown	No Limited English Language Proficiency	742

WIOA T1 Participant Primary Language Data, PY2021

Client Primary Language	Client Limited English Language Proficiency	Individuals
Chinese	Limited English Language Proficiency	2
English	Limited English Language Proficiency	10
French	Limited English Language Proficiency	2
Hindi	Limited English Language Proficiency	1
Hmong	Limited English Language Proficiency	2
Other	Limited English Language Proficiency	2
Russian	Limited English Language Proficiency	2
Spanish	Limited English Language Proficiency	8
Unknown	No Limited English Language Proficiency	752

WIOA T1 PARTICIPANT DEMOGRAPHIC DATA, PY21

EO & CIVIL RIGHTS COMPLIANCE DATA

Gender	Individuals
Female	379
Male	404
Unknown/undisclosed	1
Sum:	784

Hispanic or Latino Ethnicity	Individuals
Hispanic or Latino Ethnicity	126
Not Hispanic or Latino Ethnicity	620
Unknown/Undisclosed	38
Sum:	784

Program Individual with a Disability	Individuals
Individual with a Disability	135
Individual with No Disability	633
Unknown/undisclosed	21
	789

Income Level	Individuals
Low Income	423
Not Low Income	367

Program Ex-Offender	Individuals
Ex-Offender	115
No Response	76
Not Ex-Offender	592
Unknown	10

WIOA T1 PARTICIPANT DEMOGRAPHIC DATA, PY21

EO & CIVIL RIGHTS COMPLIANCE DATA

Pregnant or Parenting	Individuals
Not Applicable	653
Not Pregnant or Parenting Youth	126
Pregnant or Parenting Youth	27

Veteran Status	Individuals
No	757
Yes <= 180 days	1
Yes, Eligible Veteran	25
Yes, Other eligible person	1

Race Combination	Individuals
American Indian	2
American Indian / Asian / Other Race	1
American Indian / Black / White	2
American Indian / Black / White / Other Race	1
American Indian / Native Hawaiian / White	1
American Indian / Other Race	1
American Indian / White	1
Asian	13
Asian / White	1
Black	131
Black / Other Race	2
Black / White	15
Black / White / Other Race	1
Native Hawaiian	1
Native Hawaiian / White	1
Other Race	58
Unknown/Undisclosed	46
White	503
White / Other Race	3
Sum:	784

Program FoodShare	Individuals
Currently receiving	246
Not Receiving	458
Received in past 6 Months	14
Unknown	75

Program Single Parent	Individuals
Not Applicable	81
Not Single Parent	566
Single Parent	138

Foster Care	Individuals
Aged out of the foster care system	10
Currently in foster care	2
Left foster care on or after age 16 for kinship, guardianship, or adoption	3
No	138
Not Applicable	653

YOUTH APPRENTICESHIP, 21/22

Report Name YA-00 Status Report-Consortium
Refresh Date 5/6/22 4:11 PM

Wisconsin Youth Apprenticeship Program
Youth Apprenticeship Status Report



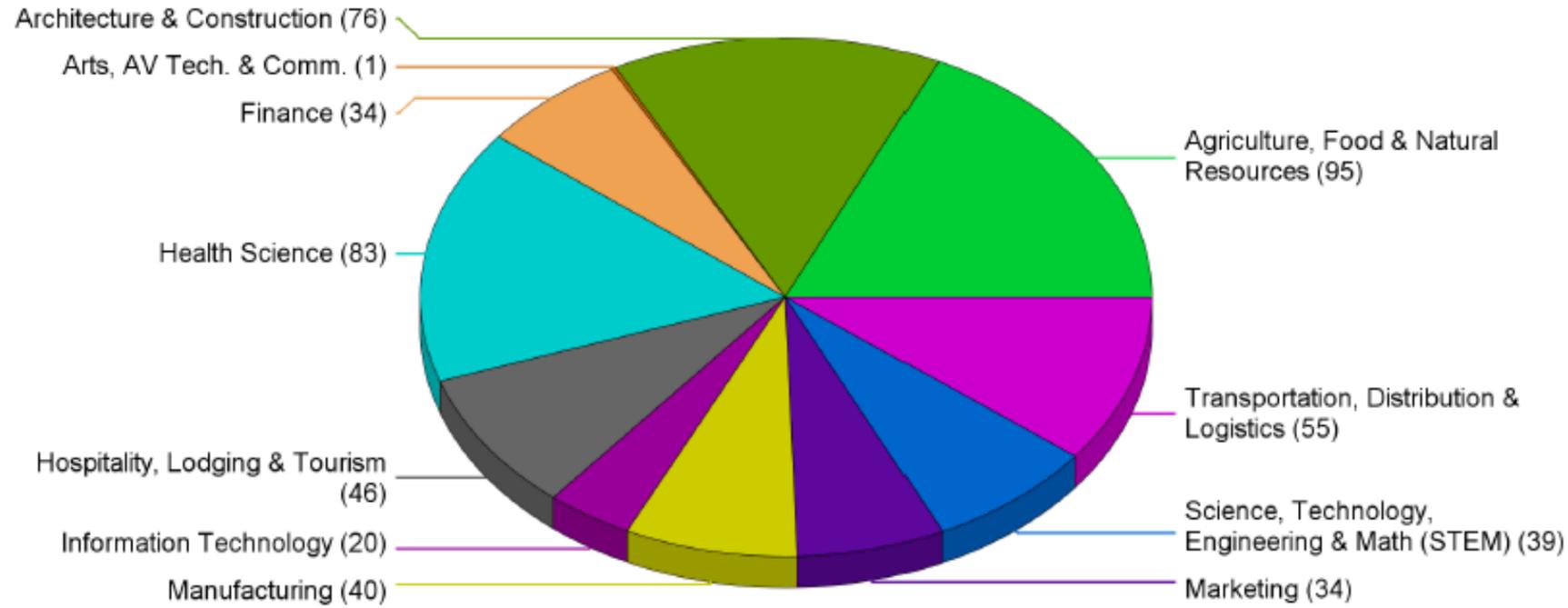
Filters - Fiscal Year: 21/22; Consortium: South Central

Youth Apprenticeship Enrollees:	529	Active Employers:	390
Active Local Consortia:	1	Number of Schools for Enrollees:	29
Expected Completers *	399	Number of Districts for Enrollees:	25
Completers To Date **	7	Estimated Wages Earned:	\$2,843,059.54
		Average Wage:	\$11.94

* Enrollees who will graduate at end of year; other enrollees are in a two-year program.

** Students may complete as late as August 31 of the program year.

Enrolled Youth Apprentices by Career Cluster Area



Program Area Name	Student Count	Average Wage	Female	Minority
Agriculture, Food & Natural Resources	95	\$10.44	48% Female	9% Minority
Architecture & Construction	76	\$13.35	3% Female	7% Minority
Arts, AV Tech. & Comm.	1	\$10	0% Female	0% Minority
Finance	34	\$13.1	47% Female	29% Minority
Health Science	83	\$13.62	86% Female	12% Minority
Hospitality, Lodging & Tourism	46	\$10.05	63% Female	13% Minority
Information Technology	20	\$10.97	20% Female	20% Minority
Manufacturing	40	\$12.64	7% Female	2% Minority
Marketing	34	\$11.08	67% Female	26% Minority
Science, Technology, Engineering & Math (STEM)	39	\$11.64	58% Female	23% Minority
Transportation, Distribution & Logistics	55	\$11.79	14% Female	10% Minority

Unique Students
Count
3,151

Youth Apprenticeship Participation

Unique Employers
Count
1,611

Data As Of: 08/23/2022

Grantee(s): South Central; District(s): All; County(ies): All

- Employers
 Students

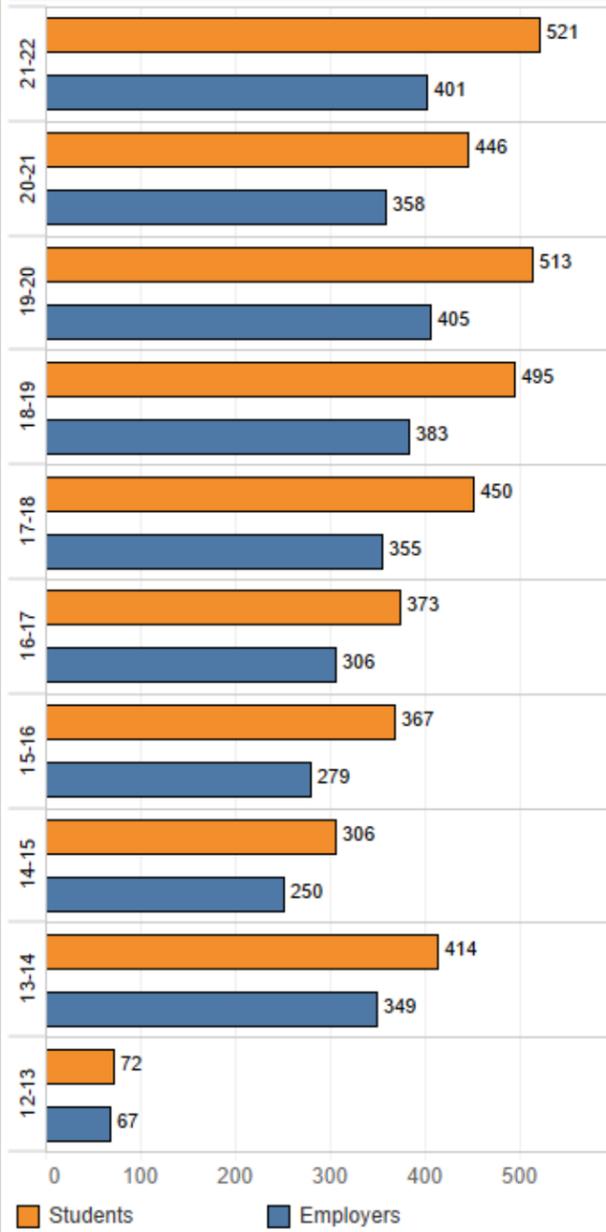
Select Grantee(s)
South Central

Select School District(s)
All

Select County(ies)
All

Total Participating

Click on Fiscal Year to Filter (Ctrl+Click for multi-select)



Total Participating by Program Area - Students

Click on Program Area Name to Filter (Ctrl+Click for multi-select)

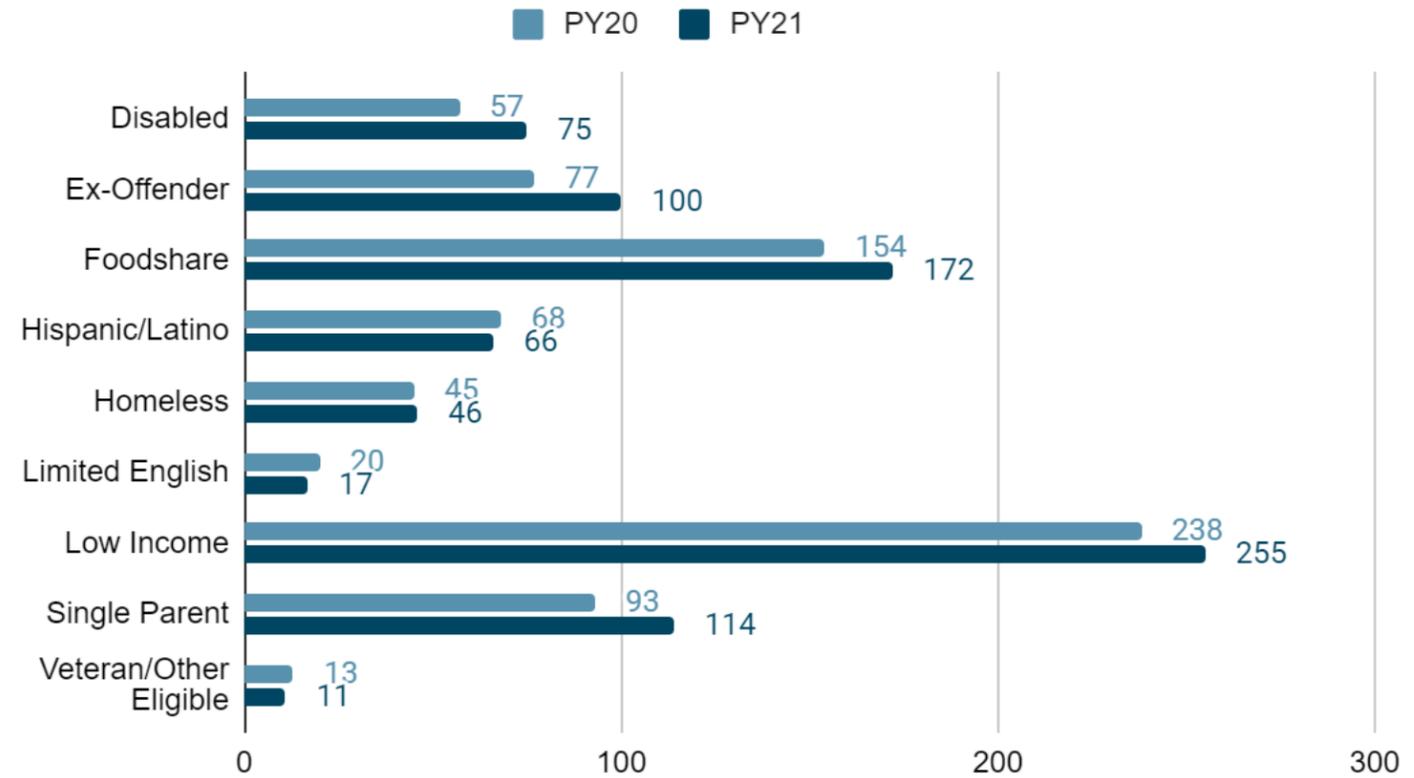
Program Area Name	12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22
Agriculture, Food & Natural Resources	33	144	67	82	85	80	83	85	73	99
Architecture & Construction		3	37	57	43	46	55	62	86	78
Arts, AV Tech. & Comm.		4		1		2	4	3		1
Finance	5	25	15	33	25	30	45	38	32	34
Health Science	3	50	32	48	68	86	98	93	72	84
Hospitality & Tourism									4	18
Hospitality, Lodging & Tourism	6	61	50	32	30	53	50	65	44	28
Information Technology	2	11	11	16	18	14	17	16	21	21
Manufacturing	9	39	40	31	28	28	36	34	31	40
Marketing					9	23	30	27	30	35
Science, Technology, Engineering & Math (STEM)	11	40	32	35	39	42	38	39	29	42
Transportation, Distribution & Logistics	3	38	24	35	31	51	40	56	32	55
	Students									

ADULT PARTICIPANT PROFILE

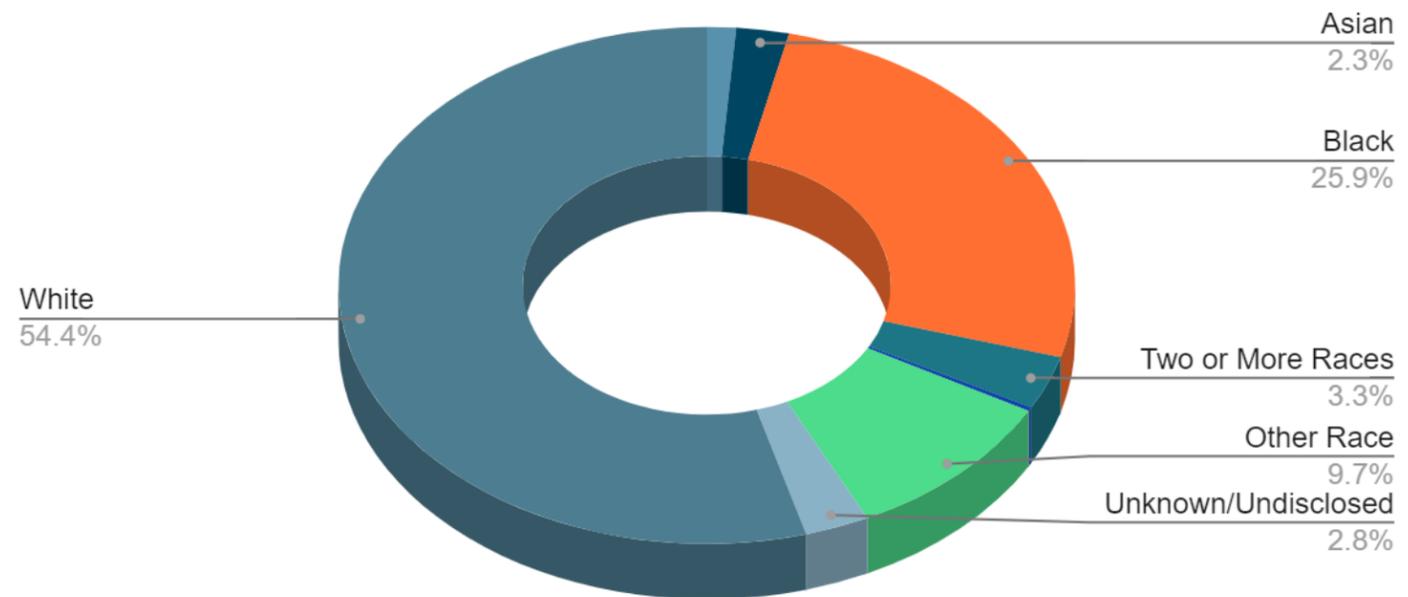
OVERVIEW

- Design: Strategic investment to support postsecondary ed and/or employment
- 346 served
- Outcomes: 103 exiting to employment
 - \$19.95/hour reported at exit (average wage)
- Fund sources: U.S. Department of Labor WIOA T1 funding, Department of Corrections, Department of Workforce Development

Characteristics of WIOA T1 Adult Participants



Race Combination for WIOA T1 Adult Participants

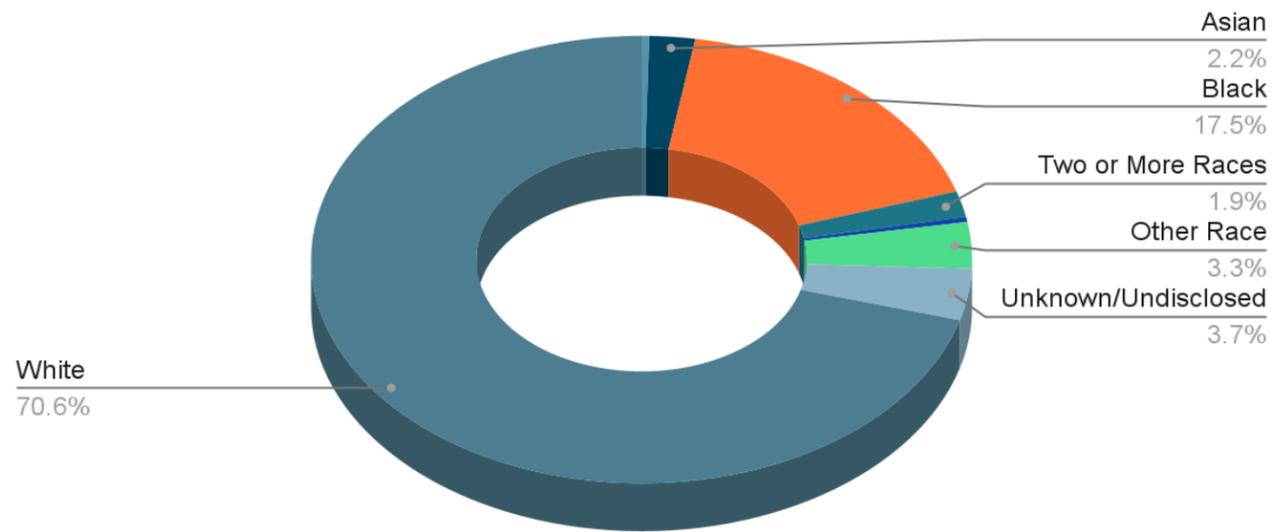


DISLOCATED WORKER PARTICIPANT PROFILE

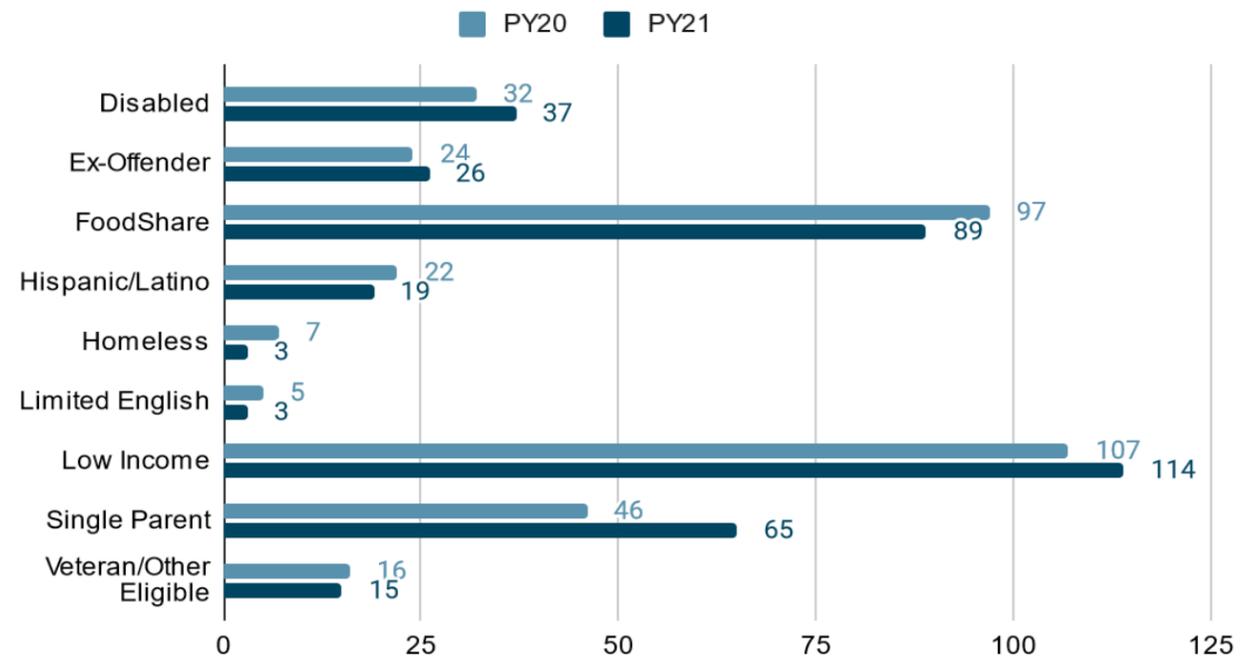
OVERVIEW

- Design: Strategic investment to support postsecondary ed and/or employment
- 258 served
- Outcomes: 87 exiting to employment
 - \$24.78/hour reported at exit (average wage)
- Fund sources: U.S. Department of Labor WIOA T1 funding, Department of Corrections, Department of Workforce Development

Race Combination for WIOA T1 DW Program



Characteristics of WIOA T1 Dislocated Workers

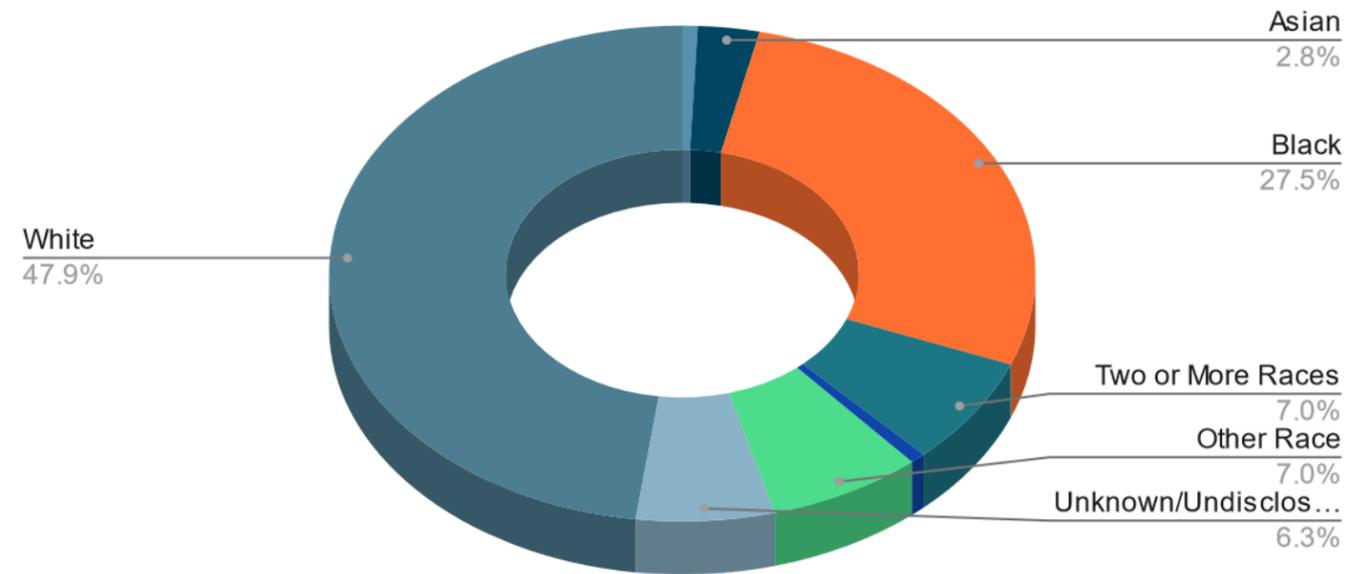


YOUTH PARTICIPANT PROFILE

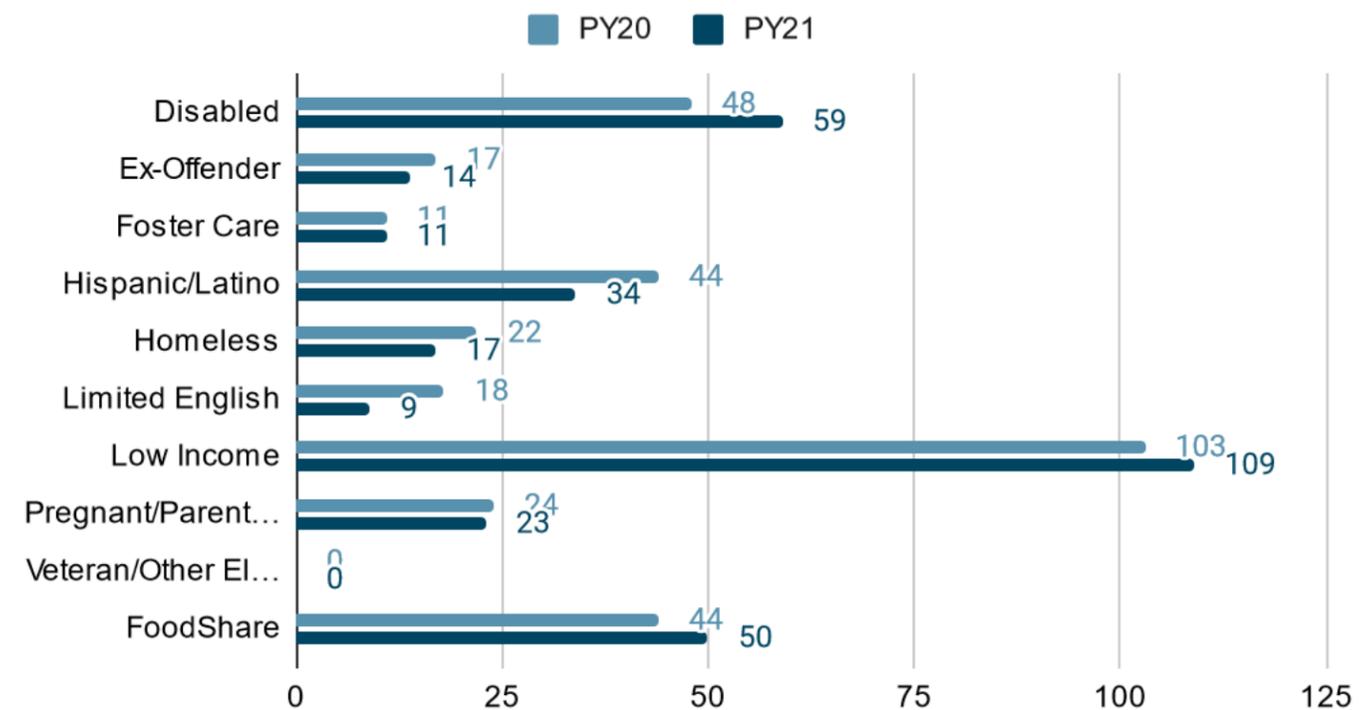
OVERVIEW

- Design: Strategic investment to support postsecondary ed and/or employment
- 142 served
- Outcomes: 57 exiting to employment
 - \$23.19/hour reported at exit (average wage)
- Fund sources: U.S. Department of Labor WIOA T1 funding, Department of Corrections, Department of Workforce Development

Race Combination of WIOA T1 Youth Participants



Characteristics of WIOA T1 Youth Participants



RACE/ETHNICITY AND EDUCATION 2018-2024

Table 4: Race / Ethnicity and Education Levels, 2018-2024

Race / Ethnicity	2018 Population	Projected 2024 Population	2018 Less Than High School	2018 High School Diploma	2018 College Degree
White, Non-Hispanic	505,371	525,641	25,748	230,422	249,201
Black, Non-Hispanic	19,077	20,989	2,564	10,502	6,012
American Indian or Alaskan Native, Non-Hispanic	2,167	2,288	251	1,329	587
Asian, Non-Hispanic	21,049	25,652	1,833	3,911	15,305
Native Hawaiian or Pacific Islander, Non-Hispanic	222	265	39	156	27
Two or More Races, Non-Hispanic	5,583	6,566	264	2,457	2,861
White, Hispanic	22,592	23,803	6,128	9,721	6,742
Black, Hispanic	907	1,018	237	375	295
American Indian or Alaskan Native, Hispanic	749	819	202	317	230
Asian, Hispanic	238	297	63	101	74
Native Hawaiian or Pacific Islander, Hispanic	81	71	22	34	25
Two or More Races, Hispanic	813	899	215	342	256
Total	578,849	608,309	37,566	259,668	281,615

RACE/ETHNICITY AND EDUCATION 2020-2026

Race / Ethnicity and Education Levels, 2020 - 2026

Race / Ethnicity	2020 Population	Projected 2026 Population	2020 Less Than High School	2020 High School Diploma	2020 College Degree
White, Non-Hispanic	512,621	530,402	21,925	222,553	268,144
Black, Non-Hispanic	20,260	23,280	2,476	10,850	6,934
American Indian or Alaskan Native, Non-Hispanic	2,232	2,794	220	1,213	800
Asian, Non-Hispanic	21,984	24,853	2,019	4,240	15,725
Native Hawaiian or Pacific Islander, Non-Hispanic	219	331	12	108	98
Two or More Races, Non-Hispanic	6,130	8,700	515	1,794	3,821
White, Hispanic	24,198	29,552	6,163	10,041	7,993
Black, Hispanic	961	1,313	231	386	344
American Indian or Alaskan Native, Hispanic	791	1,091	206	324	261
Asian, Hispanic	260	433	64	106	89
Native Hawaiian or Pacific Islander, Hispanic	104	197	25	42	36
Two or More Races, Hispanic	891	1,423	221	363	307
Total	590,651	624,370	34,077	252,021	304,553

EDUCATIONAL ATTAINMENT BY GENDER, 2018-2024

Table 5: Educational Attainment by Gender, 2018-2024

Gender	2018 Population	Projected 2024 Population	2018 Less Than High School	2018 High School Diploma	2018 College Degree
Males	287,811	302,786	20,900	131,807	135,104
Females	291,038	305,523	16,666	127,861	146,512
Total	578,849	608,309	37,566	259,668	281,615

Educational Attainment by Gender, 2020-2026

Gender	2020 Population	Projected 2026 Population	2020 Less Than High School	2020 High School Diploma	2020 College Degree
Males	293,818	309,961	18,556	130,366	144,895
Females	296,833	314,409	15,520	121,655	159,658
Total	590,651	624,370	34,077	252,021	304,553